



Please consider sustainability of our environment before deciding to print this newsletter.

Farewell reception for President Weber



All employees are invited to a farewell reception for Dr. Weber from 3 to 6 p.m. Wednesday, April 1, which is his last day on our campus.

The reception will be in the first floor gallery area of the Arts and Sciences building.

Refreshments will be served.

Remarks will be made by Hugh Van Voorst at 5:15 p.m. Please join in wishing Weber well as he departs KCC to serve as president of College of Lake County in Grayslake starting April 6.

Make plans to participate -- Friendship Day is April 2

The annual international Friendship Day celebration at KCC is Thursday this week.

Country displays, faculty and student presentations, and information on study abroad opportunities are scheduled for Thursday, April 2, from 10:30 a.m. to 1 p.m.

Students who attend presentations will receive food service discount coupons and a chance to win a free three-hour course.

The Cultural Diversity Committee needs your participation to make the event a success again this year. We ask that you encourage your students, friends and family to attend. Community members also are invited to participate.

If you have a connection to a particular country and you would like to have a display, please e-mail Elise Schultz at eschultz@kcc.edu. Be sure to mention the country you would like to represent.

The country displays are informative and educational, and the event provides a great way to test your awareness about each country and win prizes!!



2 severe weather drills this week

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It is tornado season and severe weather drills are scheduled for Wednesday, April 1 at 1:40 p.m. and Thursday, April 2 at 6:45 p.m.

The April 2 information is new since the original announcement several weeks ago. The April 1 time and date are unchanged.

It is anticipated that classes will be able to resume 15 minutes after the drill begins.

Faculty may announce to classes that the drills will take place and advise students about the nearby safe area(s). Disabled students may use elevators.

The following locations have been designated safety areas for weather emergencies:

- College Center corridor south of the Learning Resource Center
- Child Development Center
- Hallway outside Technology/Business and health careers administration office.
- Health Careers Center for Excellence interior rooms away from windows.
- Technology building east-west and north-south corridors
- Prairie Building Room W103, Room W106, Room W109 and Room W111
- Lower level of the LRC, south wall of carrel area and Rooms L161 and Room L165
- First floor restrooms in College Center, LRC, Technology/Workforce Development
- South bank of retention pond
- Workforce Development Center first floor interior rooms away from windows
- South wall of the building presently occupied
- Arts and Sciences Building first floor interior rooms away from windows
- Locker rooms and restrooms in Activities Building
- West Campus buildings interior restrooms
- Occupants of KCC's fitness center in the OAK Orthopedic Sports Arena can go to lower level interior rooms away from windows, excluding the ice rink.
- Outdoor area away from building which is lower than ground level such as a ditch or swale

[Click anywhere on this line to see an article with tornado tips.](#)

In the event of a real emergency, staff on the West Campus may, if time allows, drive to the east campus and may also use the service road. Great caution is emphasized in using careful driving speeds and being alert to pedestrians using that pathway.

For more information phone Rich Soderquist, chairman of the Campus Safety Committee, at ext. 8713.

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Here's info on annual evaluations

Supportive staff evaluations are due to human resources by April 1 and administrator evaluations are due to human resources by May 1.

Employees should work with their immediate supervisors to allow time for all levels of supervision to review the evaluation before the human resources deadline.

The process will be as follows:

1. Complete a self-evaluation using the appropriate evaluation form on the O drive. All areas of the form must be completed.

Supportive staff form -- O:Share\KCC\Human Resources\Evaluation Forms\Supportive Staff

Administrative staff form -- O:Share\KCC\Human Resources\Fill in Admin Evaluation Form

2. Submit the completed self-evaluation to your immediate supervisor. Schedule a meeting with the supervisor to discuss performance, to review the completed tasks, to establish new goals for the next year through March 2010, and to complete the final evaluation. Note: Input/support from department directors should be solicited prior to this meeting.

3. Once all signatures are on the evaluation, the original document should be sent to human resources to support any salary increase approved by the board of trustees to be effective July 1, 2009.

Employees will not receive a raise without an evaluation on file which indicates a full salary increase or continued employment, depending on employment classification.

To request copies of position descriptions for any supportive staff employees, e-mail Karen Devine at kdevine@kcc.edu. Include the names of those who should receive the description. Any changes suggested or needed on the descriptions should be noted and explained on the evaluation form.

Video contest gives students a unique creative outlet

Students are invited to compete in a KCC video contest with a top prize of a mini lap top computer.

To participate, students must be enrolled in at least one credit hour class. The assignment is to make a creative, original work aimed at potential KCC students aged 18 to 24 years old.

"Entrants are encouraged to use the slogan 'Start here. Finish anywhere.' in the theme, dialog or imagery," said Kari Sargeant, director of marketing and public information. "They also are encouraged to infuse one or more of the college's strengths into the video, including affordable tuition, small class sizes, personal attention and the diversity and variety of classes offered."

The top three entries will be posted on KCC's Web site.

The contest runs April 1 to May 1. Full contest rules and entry forms will be available online beginning Wednesday, April 1 at www.kcc.edu/videocontest.

The activity is a joint effort between the recruitment and marketing offices.

Candidates will visit on 4/1



As a newly added, special opportunity related to their application, candidates for the KCC presidency will be on campus April 1 for a roundtable discussion.

The discussion theme will be "My opinions of plaid and how I plan to incorporate it into my presidential wardrobe."

Discussion moderator will be one of the stars of the 1990 Off-Off-Broadway production of *Forever Plaid*. His name will remain a mystery until 4:01 p.m. on April 1, when the event begins.

"I won't go so far as to say attendance on April 1 will be a requirement for the position," said Larry Huffman, interim president and consultant for the presidential search process. "I do know the board will consider each candidate's knowledge of plaid as an important way to bolster their chances of earning the job. For my part, I am proud April 1 will forever be known at KCC as the day plaid was brought to the forefront, where it belongs."

The event will be held outdoors, rain or shine, around the Skylark sculpture on the south patio. It will begin promptly at 4:01 p.m. April 1 and is expected to last 41 minutes or less.

All employees can attend, but only the first 41 to arrive will have seats. Questions from the audience will not be allowed, unless the person is wearing plaid.

Free Poe performance offered

The life and works of "America's Shakespeare," Edgar Allan Poe, will be explored during a free live performance Wednesday, April 8 at KCC.

The performance is called "The Madness of Edgar Allen Poe: A Love Story By David Rice." It will be at 10 a.m. Wednesday April 8 in the auditorium. It is free and the public is invited.

[A PDF flier with information on the event can be accessed here.](#)



KCC's Annual Spring Job Fair is next week



KCC will sponsor its 15th annual Job Fair from 10 a.m. to 2 p.m. Thursday, April 9.



At least 50 area businesses and industries are expected to be at the Job Fair. The employers will conduct pre-screening interviews for full- and part-time positions.

Current and former KCC students are invited to attend. Admission is free and we ask that students come in business attire with a current resume.

For information, please visit www.kcc.edu/jobfair or call the Office of Career Planning Services at ext. 8575.

Security alert

Car break ins on the rise

The college has been notified that a number of car break-ins have occurred recently in school parking lots.

The incidents have occurred throughout the area, including in Manteno and Kankakee.

The college security staff is working with local police on the matter.

"It is always a good idea not to leave valuables in your car," said Rich Soderquist, director of facilities and campus safety. "Please be especially vigilant at times like these when there are known incidents in our area. Also be cautious going to and from your car. We recommend notifying KCC security if you see anything out of the ordinary."

Employees also are encouraged to pass along this safety information to students.



Employment news

One new employee has joined the staff.

Mike Savage has begun employment as director and general manager of WKCC, part of the office of marketing and public information.

In the coming weeks, there will be a longer introduction of him.

2 more 'caught walking' ... now are winning



Congratulations to Kathy Weber and Brenda Dressler for winning the walking contest drawing for the week of March 23.

The Wellness Committee continues to encourage everyone to stay motivated and walk for health.

A special thanks to the staff who helped "catch" our walkers as they blazed the trail all over KCC. Overall, 16 staff were identified for

the contest.

Top teams announced at weigh-in halfway point

Submitted by Michelle Driscoll, contest coordinator

Teams participating in the "Weigh In, Weight Off" contest have weighed in to determine where they stand toward reaching their goals.



Here are the top three teams:

First place: Lime Team, a.k.a. "Melt-a-Weights"

Second place: Orange Team, a.k.a. "Men's Table"

Third place: Yellow Team, a.k.a. "LOADD"

The competition is just as tough this semester. Several teams are separated by just a few pounds. Overall, the teams have lost 115 pounds so far. Way to go teams!

There are only six weeks left before the final weigh in, so teams need to really work hard to get those extra pounds off before the contest ends. Go teams!

United Way Closes Successful Campaign

Submitted by David Cagle, KCC United Way campaign co-chair



In the 67-year history of campaigns for United Way of Kankakee County, this year was the fifth highest in pledges, with \$953,000.

Despite falling 7 percent short of the \$1,025,000 goal, the campaign had much success. While the economy has crashed, giving was not crushed. Don and Kay Green, 2009 campaign co-chairs, stated "despite the economic downturn, our dedicated volunteers and donors have worked and have given sacrificially to make this campaign a success."

KCC's internal campaign exceeded its goal of \$13,000. Thanks to employee pledges, jeans days, jeans week, and the White Christmas concert--where half of the proceeds were donated to the campaign--KCC raised \$13,079 and was recognized as the 16th top employer giver. The college was 17th last year.

Thanks to all of you who have contributed. In bleak economic times such as this, the demand for health and human services is greater than ever in our community. I am proud to know KCC did its part. Thanks for fulfilling the "Live United" theme.

Open positions

The following college positions are newly open:

Assistant soccer coach

Assistant professor, art

Coordinator, Upward Bound program

For detailed information about these and all other open positions, click on the Quick Link "KCC Job Openings" in the top right corner of the *Update* page or go to www.kcc.edu and choose jobs from the quick links menu.

Thank you for condolences

Thank you for your kind words, cards, flowers, prayers and acts of kindness shown to us and our families since the passing of our mother/mother-in-law.

Your support is deeply appreciated.

-- Kathy Weber and Cyndy Clapp

Rehmpke@kcc.edu

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