



Please consider sustainability of our environment before deciding to print this newsletter.

Finalists for presidency are announced



The board of trustees has announced the five candidates who are finalists for the presidency at KCC.

The position was recently vacated by Dr. Jerry Weber, who has moved to the presidency at the College of Lake County, Grayslake.

The five finalists are Dr. John Avendano, Dr. Christopher Picard, Dr. Brad Stewart, Dr. William Tammone and Dr. Denis Wright.

Employees and the community are invited to attend the open forum sessions with the finalists. [A list of the forums for employees and the public is accessible here.](#) Avendano is vice president for Academic Affairs and Student Development at Illinois Central College in East Peoria and has been an administrator at ICC for 14 years. He previously served in administrative positions at Waubensee Community College. Avendano holds a Ph.D. in educational administration and foundations from Illinois State University in Normal. He will be at KCC for an interview on Monday, April 27.

Picard has served for eight years as vice president of Academic Affairs at College of DuPage in Glen Ellyn. He previously served in administrative positions at North Central Michigan College and San Juan College, Farmington, N.M. Picard holds a Ph.D. in American literature, critical theory and rhetoric from Brown University in Rhode Island. He will be at KCC for an interview on Wednesday, April 15.

Stewart is vice president and provost of the Takoma Park/Silver Spring campus of Montgomery College in Takoma Park, Md. He previously served in administrative positions at University of St. Thomas in St. Paul, Minn. and the University of Wisconsin-Waukesha. Stewart holds a Ph.D. in sociology from Iowa State University in Ames. He will be at KCC for an interview on Monday, April 20.

Tammone is vice president for Academic Services at Montcalm Community College in Sidney, Mich. He previously was an administrator and a senior instructor at Ivy Tech State College, Columbus, Ind. and taught at Indiana University, Bloomington, Ind.

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Tammone holds a Ph.D. in history and philosophy of science from Indiana University. He will be at KCC for an interview on Tuesday, April 14.

Wright is president of the South Campus and Deerwood Center, Florida Community College at Jacksonville in Jacksonville, Fla. He previously served in administrative positions at Joliet Junior College, Shippensburg University in Pennsylvania and Winthrop College in South Carolina. Wright holds a Ph.D. in biological anthropology from the University of Connecticut. He will be on campus for an interview on Friday, April 24.

"Members of the board are extremely pleased with the quality of the finalists, and we look forward to having these five highly-recommended individuals come to KCC for personal interviews," said Board Chairman Hugh Van Voorst.

Dr. Charles Novak, a consultant for the search process, concurred with the board's feeling about the quality of the finalists, noting, "Recently, many community colleges have had a difficult time coming up with three or four finalists in their presidential searches. In KCC's search, however, it was very difficult to reduce the number of finalists to no more than five. This is one of the strongest finalist pools I have seen in my involvement with several community college presidential searches."

The board plans to make a hiring decision in early to mid-May.

The results are in on employee satisfaction

In all, 162 employees responded to the new Noel-Levitz Employee Satisfaction Survey.

The offices of institutional effectiveness, planning and research and human resources have completed a "Highlights Report" which includes a one-page summary of KCC's strengths and challenges, what employees believe KCC's top goal should be, and process improvement recommendations.

President's Cabinet has reviewed the findings and asked the Strategic Planning Oversight Committee to make recommendations about how to address the areas in greatest need of improvement, including seeking input from campus constituents.

To access the Highlights Report, as well as read the unedited data, go to www.kcc.edu/KCCData, click on KCC Data Book, then KCC Employee Satisfaction.

The following chart compares job satisfaction by KCC employee group.

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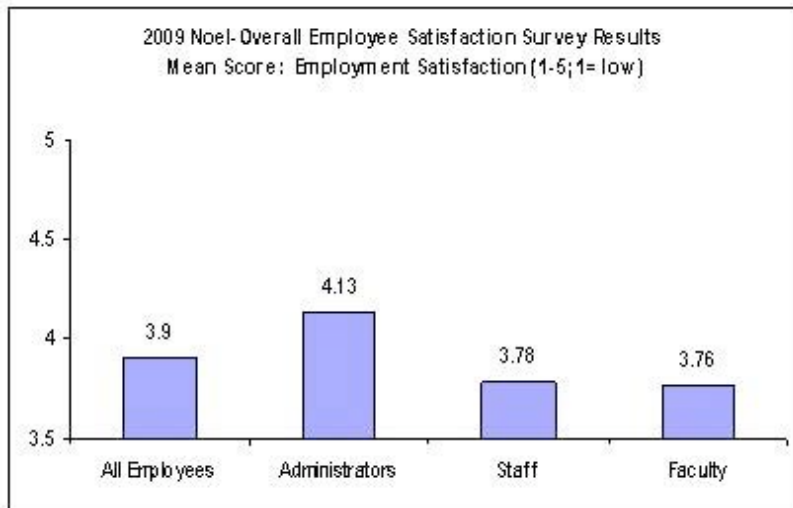
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Anyone with questions about the survey results is invited to contact Vicki Magee at ext. 8258 or David Cagle at ext. 8128.

Comp time balances now on KCConnect

Submitted by David Cagle, director of Human Resources

As the comp time sheets for the first quarter of 2009--January through March--arrive in human resources, supportive staff employees' ending balances will be posted on KCConnect.

The balance displayed will be an aggregate total of both time and a half and straight time. The total is the minutes available to you. If you see a zero balance, the comp time sheet has either not been received or zero is your balance. Balances will be converted from hours to minutes.

Example 1: 1.25 hours of comp = 75 minutes x 1.5 (time and a half) = 112.50; rounded to 113 minutes.

Example 2: straight time of 2 hours = 120 minutes.

The total if these two examples were for one person is 233 minutes.

Please continue recording used and earned comp on your payroll time sheet signed by your immediate supervisor. You do not have to do anything else!

Human resources will convert times to minutes. After submitting comp time for January through March, supportive staff employees will no longer need to complete the "Record of Compensatory Time" form. Those who wish to use it for their own tracking purposes can do so.

If you have any questions or concerns regarding your comp time balances, please contact Janet Fager in human resources, ext. 8124, for assistance.

Sustainability week is April 20 to 24



Recycling and energy-savings activities will be at the heart of KCC's third annual Sustainability Week, April 20 to 24.

Sustainability Week at KCC coincides with Earth Day on April 22. All activities are offered to the public at no cost. A complete agenda for KCC's Sustainability Week activities is available at www.kcc.edu/sustainability, then choose events, or [click here for a synopsis of events](#).

April 20 to 24

Recycling of electronic waste, batteries, and cell phones.

E-waste can be brought to the College Center from 8:30 a.m. to 5 p.m. Monday through Thursday and 8:30 a.m. to noon Friday. On Friday, the total weight for the recycled materials collected will be measured.

Solar Earth display. Solar Earth is a globe which glows from light energy it collects. Solar panels collect the sun's energy and stores it in a battery. At night, the solar energy powers the globe. The appearance of Solar Earth at KCC is courtesy of the globe's designer, Legat Architects of Chicago.

Tuesday, April 21

Discussions, followed by a movie presentation and discussion in the KCC Workforce Development Center Conference Hall.

9 a.m., Iroquois Room - Mark Hoffman from the Center for Sustainable Community in Stelle will present a session about permaculture; what it means and how to incorporate its principles into your lifestyle.

1:30 p.m., Iroquois Room - Tim Wilhelm, a KCC professor, will present an overview of renewable energy.

2:30 p.m., Iroquois Room - Pete Schiel, assistant superintendent of utility operations for the City of Kankakee, will talk about green buildings in Kankakee.

3:45 p.m., Iroquois Room - Tom Kapusta, designer of the Chicago Center for Green Techology, will discuss how a library and museum gained Leadership in Energy and Environmental Design (LEED) Platinum certification.

7 p.m., Workforce Development Center Conference Hall - Movie, "Who Killed the Electric Car." A discussion follows the movie.

Wednesday, April 22

Sustainability Expo from 3:30 to 8 p.m. in KCC's Atrium. More than 30 exhibitors will inform residential energy users about ways to conserve energy and use it more efficiently in their homes. Exhibits will include an electric car, an electric boat, small scale wind turbines and the Solar Earth, a solar powered depiction of global energy use.

Thursday, April 23

7 p.m., Workforce Development Center Conference Hall: Movie, "The Future of Food," a discussion follows the movie.

Bookstore closing early 4/17



The KCC Hammes Bookstore will close at 3 p.m. Friday, April 17.

Please make note of and alert fellow staff and students of this early closing time.

The bookstore staff apologizes for any inconvenience this may cause.

Info on upcoming accounts payable check runs

There will be no accounts payable check run on April 30.

Items needing to be paid in the April 23 check run need to be turned in to Angela Kunce or Kristi Hendershott by 4:30 pm Monday, April 20.

Requests received after April 20 will be paid on the May 7 check run.



Encore session of 'Our Values in Action' offered

Due to popular demand, another session of "Our Values in Action" will be open to all employees on Thursday, April 30 from 10 to 11 a.m.

Topics will include customer service, employee performance, overcoming complacency, moments of truth, going from good to great, how to handle the HEAT, and the role of our core values in service delivery.

The presentation will be in the Iroquois Room, Room D152.

Dr. Bert Jacobson, dean of sustainability and planning, will be the presenter.

Serving as a supervisory training event, this presentation is aimed at supervisory employees, but all employees--supportive staff, administrators, faculty--are invited. This presentation will also be videotaped and can be viewed by contacting the human resources office.

Spring cleaning mission: Help the O drive

The college O drive - O:\Share - has an ever-growing number of files.

In the spirit of spring cleaning, all employees are asked to take a look at the O drive to remove files and folders which are dated or no longer used.

If you attempt to delete a file and it doesn't work, just contact Information Technology Services with suggestions for files and

folders which should be considered for removal. Then, depending on the needs of those who have responsibility for that information, the files or folders might be deleted, moved or retained.

The hope is that with less files it will be easier to find helpful information on the O drive.

Please note that ITS posts information to the O drive upon request, and therefore is not responsible for the content. There may be instances, however, when ITS finds files no longer suitable for the O drive. In those cases, a determination will be made to save it in another location until it is needed by the original requester.

For more information, contact Kathy French at kfrench@kcc.edu.

Video contest offers laptop as top prize



Students are invited to compete in a new KCC video contest with a top prize of a mini lap top computer.

The assignment is to make a creative, original work aimed at potential KCC students aged 18 to 24 years old. To participate, students must be enrolled in at least one credit hour class.

"Entrants are encouraged to use the slogan 'Start here. Finish anywhere.' in the theme, dialog or imagery," said Kari Sargeant, director of marketing and public information. "They also are encouraged to infuse one or more of the college's strengths into the video, including affordable tuition, small class sizes, personal attention and the diversity and variety of classes offered."

The top three entries will be posted on KCC's Web site.

The contest runs until May 1. Full contest rules and entry forms are at www.kcc.edu/videocontest.

The activity is a joint effort between the recruitment and marketing offices.

Not just for 'Weigh In' contestants...

Submitted by Amy Hertz on behalf of the Wellness Committee:

Are you wondering why all of the starving you have gone through has not produced the weight loss you desired?

It could it be that your metabolism has become sluggish. Join a brown bag lunch from noon to 1 p.m. on Thursday April 16 in Room D300 to learn healthy eating tips to speed up your metabolism. It's still possible to reach your weight loss goal in time for summer.



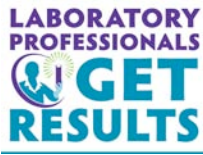
[Healthy eating tips](#)

Spring is upon us and seasonal fruits and vegetables are becoming more widely available and economical.

Vow to try one new antioxidant and fiber rich fruit or vegetable each week. For example, add a splash of sweetness to tossed salads with diced mangos or pineapple. Also, try adding fresh green beans lightly coated in olive oil and fresh garlic and then stir fry to add a healthy dose of crispness to any spring meal.

National Medical Laboratory Professionals Week is April 19 to 25

National Medical Laboratory Professionals Week



National Medical Laboratory Professionals Week kicks off April 19, and this year's theme is "Laboratory Professionals Get Results."

The week calls attention to the vital contributions to health care by medical laboratory science professionals, said Glenda Forneris, director of KCC's medical laboratory technology program.

"Laboratory test results comprise about 70 percent of a patient's medical record," according to the American Society for Clinical Pathology Lab Medicine supplement. "Medical diagnoses and treatment decisions depend on timely and accurate test results. Working behind the scenes, laboratory professionals are a critical component of the health care team."

Lab week recognizes the dedication of these men and women and calls public attention to the role of medical laboratory professionals in patient care.

KCC Medical Laboratory Technology students will have a display table set up in the atrium to promote awareness of the profession on Thursday, April 23 from 10 a.m. to 2 p.m.

"Please stop by to learn more about this profession, view the display and enter contests and drawings for prizes," Glenda said.

Area talent gets ready for Welding Rodeo

A "Welding Rodeo" offering prizes in three competition categories will be Saturday, April 18 at KCC.

Three events will be held and the competition is open to welders of all skill levels. Winners in each event and the overall competition winner will receive prizes. All participants will be entered into drawings for a number of prizes, including welding gloves, jacket and hood; and a certificate for four credit hours at KCC.

The events will be a single pass in the flat position; a multi-pass groove weld in the vertical up position with backing; and a combination weldment, in the flat position, derived from a print provided that day.

Judges will be a panel of American Welding Society certified

welding inspectors. Welding Rodeo registrations will be accepted from 9 a.m. to 1 p.m. The competition begins at 9:30 a.m. and continues until all registrants are finished. Entry is \$10 per event.

The event is sponsored by KCC; Pratt Gases and Welding Supplies; the Joliet, Aurora Kankakee chapter of the American Welding Society; Accurate American Testing; Stevenson Fabrication of Manteno; Belson Steel Center in Bourbonnais; and Lincoln Electric.

For more information, contact Mark at mstevenson@kcc.edu or ext. 8874.

Volunteer fair will be April 20

Area organizations will share volunteer opportunities at a Volunteer Recruitment Fair Monday, April 20 from 3 to 8 p.m. in the Iroquois Room.

The free event is open to the public. It will feature volunteer opportunities related to a number of interests.

For more information e-mail Adrienne Martin at amartin@kcc.edu or phone ext. 8224. KCC's Corporate and Continuing Education office is organizing the event.

Business forum is April 22

The KCC Business Society Club is planning a Business Forum on Wednesday, April 22 from 10 a.m. to noon in the Workforce Development Center Conference Hall.

At the forum, business leaders will share their experiences, including what has helped them become successful. The event is free and open to the public.

It will feature a question and answer session with a panel including Jeff Hersha, owner of Mancino's Pizza and Grinders; Amy Kemp, independent senior sales director for Mary Kay; Tim Milner, president/general manager of Milner Broadcasting Enterprises; Jaclyn Dugan Roof, president/CEO of the Bradley-Bourbonnais Chamber of Commerce; Jeff Thompson, general manager of Walgreens; and Tina Thompson, president of Blue Ribbon Leadership.

For more information about the Business Society Club or the Business Forum, contact one of the club sponsors, Ralph Rumble at ext. 8668 or amartin@kcc.edu; or John Babich, ext. 8666 or jbabich@kcc.edu.

Art show and auction will be April 24



The Child Development Center is hosting a Children's Art Show and Silent Auction Friday, April 24 from 6:30 to 8 p.m. in the first floor gallery area of the Arts & Sciences building.

There will be a preview showing from 4:30 to 5:30 p.m.

Employees can come and view the children's art work and place bids on artwork and a variety of theme baskets.

Golf scramble offered, everyone invited

A golf scramble will be on April 29 and 30 to benefit the PSI:KCC club.

The event will be from 10 a.m. to 2 p.m. each day on KCC's golf course.

Registrations for three person teams will be April 15 to 28 in the Atrium. Registrations also will be accepted by contacting club vice president Nikki Kuhlmann at ndkuhlmann@kcc.edu or (815) 644-2663.

The club is asking for a \$15 donation per team and is accepting in-kind donations to be used as prizes for winners of contests such as "closest to the pin," "longest putt," "longest drive," and "hole-in-one."

Proceeds will be used for PSI:KCC scholarships and programs. PSI:KCC (KCC's Political Science Club) is a student service club to promote civic collaboration, community awareness, and student involvement.

Morning Shakespeare performance is planned

The Illinois Shakespeare Festival will present "The Rustics of Arden and other scenes" at a free live performance from 8 to 9:15 a.m. Friday, May 1 in the Auditorium.

"The Rustics of Arden" is based on William Shakespeare's "A Midsummer Night's Dream." The performance is open to the public.

This adaptation, by James Wagoner, considers the humorous community actors found in the script and answers Shakespearean questions such as "What kind of theatre director does a carpenter make?" and "Can a weaver be a leading man?"

The performance is sponsored by the KCC Division of Humanities and Social Sciences. Performers are from the Illinois Shakespeare Festival and Illinois State University.

Recycling event nets 349 pounds

Phi Theta Kappa honor society held a recycling event on Wednesday, March 25 to collect aluminum cans, plastics and paper.

They also accepted eyeglasses for redistribution by the Rotaract Club.

The collection totals are: aluminum - 61.5 pounds, plastics - 55 pounds, paper - 232.5 pounds, for a total of 349 pounds.

Club members who participated were Teresa Allen; Abby Bilderback; Joshua George; Brittany Grosso; Tricia Marcotte, club president; Greg Moldovan; Olivia Nottke; Michael O'Donnell; and Ali Shomali. Phi Theta Kappa advisers Frances Hebert, Scott Kistler and Susan LaMore also assisted.



World Tai Chi & Qigong (Chi Kung) Day offers includes KCC event

Everyone is invited to participate in World Tai Chi & Qigong (Chi Kung) Day, Saturday April 25 at KCC.

Practice will be at 9 a.m. with the program at 10 a.m. Participants should meet in the lower level of the College Center and will move to an outdoor location if the weather is nice.

The event is expected to be celebrated in 65 nations on six continents. Visit <http://www.worldtaichiday.org/ABOUTwtcqd.html> for more information. The KCC event is being organized by Gary Paruszkiewicz, instructor of corporate and continuing education courses, <http://www.relax1.net>.

Family history workshop offered through GSU

Participants in "Writing Family Stories for Fun," will learn how to record their family history, where to find the stories, and how to have fun doing it.

The workshop will be Saturday, May 2, from 10 a.m. to noon at the Governors State University Kankakee Education Center, 187 S. Schuyler Ave. The fee is \$25.

Beth La Mie, a personal historian, will present the workshop. She has written a book encouraging children to be their own family historians and has conducted many workshops on the topic.

For more information or to register, call (815) 935-2766.

Update vacation

There will be no *Update* the week of April 20.

Events will still be posted on the college's Web site and at <http://r25.kcc.edu>; the links to those pages will be sent via e-mail the

morning of April 20.

Articles and suggestions for articles can be submitted by phone to ext. 8279, and by e-mail to eskelly@kcc.edu.

Rehmpke@kcc.edu

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