



Please consider sustainability of our environment before deciding to print this newsletter.

Recognition event is Saturday

The college's annual Staff Recognition Event will be Saturday, Nov. 7 at the Hilton Garden Inn in Kankakee.

Those who have not sent in reply cards are asked to do so as soon as possible.

During the evening, recognition partygoers also will have the chance to congratulate the employees celebrating 35-, 30-, 25-, 20- 15-, 10- and five-year anniversaries.

Entertainment will be provided by the DJ service "Music for the Masses."

Please note that the Hilton Garden Inn is offering a special room rate of \$70 for the night of Nov. 7 to all KCC employees who are interested. Ask for the KCC rate when making a reservation.

So, if you haven't done so yet, get out you reply card and commit to an evening of fun. If you have misplaced your invitation, phone the office of marketing and public information at ext. 8287.



Use candid comments

Candid comments boxes are in three locations on campus and can be used to give feedback directly to the college president.

"Feedback is encouraged," said Dr. John Avendano. "Sending a candid comment is a good way to provide ideas if you missed the campus bytes sessions."

The box locations are:

- Adjacent to the Transfer Center Annex, near the Workforce Development Center hallway in the College Center.
- Near the copier outside Room L355.
- Inside the entrance to the Learning Resource Center, on the left.

Comments and responses are not posted if the comment is anonymous. A response is sent if the sender provides the information

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to do so.

First KCC president has died

The first president of KCC, Dr. Robert S. Zimmer, died Monday, Oct. 26 at the age of 85.

In addition to his role at KCC, where he worked from May 1967 to early 1969, Zimmer was the first president at Allegany Community College, Cumberland, Md., in 1961; and Passaic County Community College in Paterson, N.J., in 1971. He also was instrumental in gaining accreditation for the Community College of the Air Force.



In an interview conducted Oct. 29, 1986 with Dr. James Paul, retired KCC professor, Zimmer said he recalled being the first administrator and second employee overall hired by KCC.

"Being the founding president is always a unique role and a unique opportunity," Zimmer said. "Getting the college started, getting it off on a sound foundation financially, through a bond issue and through the legislation were things we had to go through. I think one of the things I was proudest of was the quality of the faculty I was able to attract. That has always been a source of pride for me.

"It was a very exciting time putting a program together and also selling the concept to the community."

Zimmer had resided in Williamsburg, Va. since 1990. Funeral services with military and Masonic honors were held at Williamsburg United Methodist Church in Williamsburg, Va. on Friday, Oct. 30. He is survived by his wife, June (Busch); a son, William R. "Chip" and his wife, Barbara; a daughter, Lucinda S. "Cindy" Stenger; and four grandchildren.

Zimmer was born in West Seneca, N.Y., on April 28, 1924, and was a veteran of World War II. He was a 1947 graduate of Brockport State College, N.Y. He also had a master's degree and doctorate from the University of Chicago.

Screen Resolution for optimized viewing of www.kcc.edu

The KCC Web site rebranding project is underway, as seen with new designs now launched for Corporate and Continuing Education and WKCC sub-sites.

On these sites, the design is optimized for 1024x768 screen resolution because 93 percent of monitors now display that resolution or higher. These statistics are from http://www.w3schools.com/browsers/browsers_display.asp

"We wanted to make our site look the best for the largest number of visitors," said Laurel Soper, coordinator of Web technology and digital media.

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If your monitor is set to 1024x768 or above, the new design will look fine.

To learn your screen resolution, go to <http://www.screenresolution.org/>.

If it is set below 1024x768, you may want to consider changing it.

To change your screen resolution:

1. Right click on your desktop
2. Click on Properties
3. Click on Appearance. Move the slider bar to a width of 1024, 1280, or higher. The height options will depend on the size of your monitor. Stop when the resolution width is closest to 1024 or 1280.
4. Click OK.

If you have any questions, please contact the Information Technology Services HelpDesk at ext. 8900.

Recycling drive is this week

KCC's Phi Theta Kappa and Rotaract organizations will hold a recycling drive on campus Nov. 4 and 5.

They will collect paper, plastic and aluminum from 8 a.m. to 2 p.m. in the Cavalier Room on both days. For more information contact Scott Kistler, at ext. 8706 or e-mail skistler@kcc.edu.

Volunteers needed for Bradley-Bourbonnais Chamber of Commerce Expo

The Bradley-Bourbonnais Chamber of Commerce Regional Expo will be on Saturday, Nov. 14 at Northfield Square Mall.

The departments of marketing and recruitment services are looking for faculty, administrators and support staff to represent KCC at the college booth. Volunteers will talk to prospective students and community members as well as distribute KCC literature and giveaways.

The following shifts are available:

10 a.m. - noon

Noon - 2 p.m.

2-4 p.m.

4-6 p.m. (includes pack up)

If you are interested in volunteering, please contact Michelle Driscoll by e-mail or phone at ext. 8524.

Accounts payable: no checks 11/26

There will not be an accounts payable check run on Nov. 26.

Items needing to be paid in the Nov. 19 check run need to be turned in to Angela Kunce or Kristi Hendershott by 4:30 p.m. Monday,

Nov. 16. Requests received after Nov. 16, will be paid on the Dec. 3 check run.

November ANGEL training and support calendar

The Teaching and Learning Center will offer an amazing amount of ANGEL workshops and drop-in hours in November and December.

For drop-in hours, please check the location, because not all hours are in the TLC, Room L341.

For the November and December schedules, visit

<http://www.kcc.edu/FacultyStaff/ktlc/Documents/tlchours.pdf>.

New training sessions are being offered on Learning Object Repositories, Assessments and Gradebook settings.

LORs can be used to centrally store content from a course. A link from the LOR is added to course sections. Changes to the LOR are automatically updated in all linked sections.

ANGEL 7.3 offers both quizzes and assessments. During each semester's course copy, default settings cause quizzes to convert to assessments leaving instructors with two copies of an item. These workshops will help faculty members with Assessments.

Please note: Spring 2010 shells will be available the week of Nov. 16.

United Way 'Penny Wars' are underway

A "Penny Wars" competition is underway to benefit United Way.



In Penny Wars, students, staff, administrators and faculty compete against each other to give the most money toward the campaign by donating pennies, coins and paper currency.

The competition is between students, faculty, support staff and administrators. Jars for each group are located in Food Service at the checkout and at the Accounting Office counter.

To be a Penny Wars competitor, throw loose change into labeled Penny Wars jars. The group with the most pennies in its jar at the end of KCC's United Way campaign is declared the winner and will have bragging rights for a year. Silver coins and paper money are subtracted from the total. So, to win, put pennies in your jar and put larger denominations in the jars of the competition.

The Penny Wars jars will be out until winter break.

Recognizing achievement: New program

Congratulations to everyone involved in the recent approval of a new Associate of Arts in Teaching--Special Education.

Jessica Fehland is coordinator of the new program. It has been approved by the Illinois Community College Board and the Illinois Board of Higher Education.

Two new education courses will be offered within the new degree.

The Associate of Arts in Teaching--Special Education will be offered beginning with the Fall 2010 semester.

Mark calendars for Employee Benefits Fair

Here are details on the upcoming Employee Benefits Fair:

Time: 9 a.m. to 4 p.m.

Date: Nov. 13

Place: Cavalier Room and Iroquois Room.

About the event: vendors which do business with the college pertaining to employee benefits have been invited. Please note that certain benefits apply only to full-time employees. Snacks, vegetables and fruit will be available throughout the day, and a lunch of hot dogs, baked beans, and soft drinks will be offered.

Presentations offered: The State Universities Retirement System, Blue Cross/Blue Shield, Provena St. Mary's Hospital (Employee Assistance Program), AFLAC (supplemental benefit programs), and Benefit Planning Consultants (flexible spending accounts) will make formal presentations both in the morning and afternoon.

Other information: Also invited to attend--payroll direct deposit, flexible spending accounts, buy-up life insurance and long-term disability, and various 403(b) providers (deferred compensation).

Theme: A tailgate theme is planned, so wear your favorite sports jersey/shirt. Nov. 13 also will be a United Way Jeans Day, so for a \$5 donation, you can wear jeans with your sports jersey/shirt.

"Please take advantage of this opportunity by attending," said David Cagle, director of human resources.

Employment news

Here's information about two new employees.



Kim Garretson has been hired as a specialist III in the office of Workforce Services.

In this position, Kim will be case manager for Workforce Investment Act participants and will assist them with job and career research skills training. She also will be coordinating the job club.

Previously, Kim worked as an advisor for the WIA summer youth program for the Will County Workforce Services office in Joliet. She also worked for 10 years as the manager of the career

office for Grundy County Workforce Services, then operated by KCC.

Kim has a bachelor's degree in history from Illinois State University in Normal. She also has a teaching certificate.

Kim works at the Education and Employment Center in downtown Kankakee. Her phone is ext. 8977. Kim Garretson has been hired as a specialist III in the office of Workforce Services.

One employee, **Nicole Zelhart-Ford** is the new coordinator of recruitment services in Student Services, effective Nov. 2. In the coming weeks, there will be a longer introduction of her.

New Student Advisory Council is in place

Eleven KCC students have been chosen to serve as Student Advisory Council members for the 2009-10 school year.

Four members, **Dustin Roggenburg, Jessica Zavala, Mitchell Larkins** and **Denita Phelps**, are serving on SAC for a second year.

Roggenburg will serve as president and representative to the Illinois Community College Board - Student Advisory Committee. He is a sophomore from Kankakee studying communications.

Zavala is a sophomore from Kankakee majoring in business and art.

Larkins is a sophomore from Limestone studying criminal justice.

Phelps, recorder, is a sophomore from Hammond, Ind. majoring in business administration.

Other members of the council are:

Ashley Williams, who will serve as vice president, is a freshman from Momence, pursuing a general arts degree.

Marcos Barajas is a freshman from Momence studying pre-med and Spanish.

Richard Milan, serving as the Illinois Community College Board - Student Advisory Council Representative, is a freshman from Beecher. Milan is pursuing an associate degree in general studies.

Tyler Fuller is a freshman from Kankakee majoring in business.

Sean Skidmore is a sophomore from Manteno majoring in law enforcement.

Tim McGrath, a freshman from Kankakee, is majoring in fine arts.

Nathan Ulrich is a sophomore from Kankakee majoring in arts.

The Student Advisory Council gives student leadership experience through maintaining a working relationship with the college administration and planning student activities. The Student Advisory Council advisor is Sarah Zirkle, coordinator of student life and sports information.

Free text and e-mail alerts available

[Useful for notifications of KCC closures](#)

KCC has implemented a text and e-mail alert system.

It allows subscribers to receive emergency notifications via text, e-mail, or both. Messages will be sent in emergency situations such as college closing and severe weather.

The service is free; however, cell phone providers may charge for receipt of text messages.

Please make sure students are aware of this service. To subscribe, go to www.sheriffalert.com.

The service is offered in conjunction with the Kankakee County Sheriff's Office.

Books available: Bookstore paperback blowout

The Hammes Bookstore has shelves overflowing with paperbacks, and they are now on sale.

We have a great selection of paperbacks, but need the space for more, said bookstore manager Jill Christy. Help us clear the shelves by stocking up on your favorite mystery or just some fun winter reading. Hurry in to get the best selection.



All titles are just \$5 throughout November.

Instructor's artwork shown in two Chicago shows

A KCC adult education instructor has been invited to display her art work at two locations in Chicago.

Maria del Pilar Acevedo Spargur is part of two group exhibits.

At the National Museum of Mexican Art in Chicago, her work "Outcry" is on display.



"I am proud to be part of this compelling exhibit, 'Rastros y Crónicas: Women of Juarez,'" she said. The artwork in the exhibition serves as a chronicle of the struggles of Mexican women and the grievous deaths in Ciudad Juarez.

"The museum and its curators hope to bring about change to this terrible situation through public awareness," Maria said.

The exhibit runs through Feb. 14, 2010. The museum is located at 1852 W. 19th Street. Its Web site is

<http://nationalmuseumofmexicanart.org/mdj09.html>.



Maria's work, "A Childhood," is on display at the exhibit, "Mirando Al Sur: Looking South," at WomanMade Gallery, 685 N Milwaukee Ave. in Chicago. The exhibit runs through Nov. 12.

The exhibit Web site is http://womanmade.org/show.html?type=group&gallery=mirando_al_sur2009&pic=1

Maria's artwork also can be seen on her Web site - www.pilaracevedo.com.

Physical Therapy Month thanks

Faculty and students of the Physical Therapist Assistant program would like to thank all those who visited the information booth on Oct. 21st to help celebrate Physical Therapy Month.

In addition, thanks go to all those who took the balance challenge and participated in the contest to win a prize. The winner was a student, DJ Ramirez, who demonstrated exceptional balance while standing on a BOSU ball with his eyes closed for more than five minutes!

"We had fun bringing awareness to the physical therapy profession and to the Physical Therapist Assistant program here at KCC," said Jessica Corbus, director of the PTA program.

Franklin rep will be on campus Nov. 4

A representative of Franklin University will visit KCC on Wednesday, Nov. 4, from 10 a.m. to 2 p.m.

The Franklin rep will be in the first floor transfer annex, in the College Center.

For more information about Franklin University's online programs, visit <http://www.kcc.edu/prospective/choosing/transfer/transfercenter/pages/franklinuniversity.aspx> or <http://alliance.franklin.edu/>.

Flexible spending accounts info

Article Submitted by David Cagle, director of human resources

What is a flex-plan?

It's an Internal Revenue Service-approved method of paying for out-of-pocket medical, dental, vision, and over-the-counter expenses with set aside "pre-tax" dollars.

There are two types of flex accounts: Health Flexible Spending Account (FSA) and Dependent Care Account (DCA) for child and/or adult dependent day care. Participation is voluntary, but employees must enroll in the plan to receive this benefit.

Here's how it works: Money is deducted from your wages before taxes. It is set aside into your flex account. Remaining wages are subject to taxes, but you can save between 20 percent and 30 percent in taxes by not being taxed on the money set aside into the flex plan. To review which medical expenses would be covered under the flex plan, go to O:\Share\KCC\Flex Spend and click on Enrollment Packet.

If interested, please visit the Flexible Spending Accounts table at

the Employee Benefits Fair on Nov. 13.

Halloween results are in

Avast Ye matey!"

It was a race to the finish, but the gloved one experienced a fairy tale ending, taking the most votes in this years Halloween contest.

Congratulations to Food Service for providing a Thriller of a show and winning the competition. The Michael Jackson impersonator/chef Auston Minnich was the top vote-getter in the contest. Food Service will hold the traveling tacky trophy for a year.



1st place - Food Service: "Some days, I just moon-walk over the competition. I am glad to accept this award on behalf of Bubbles the Monkey and myself."

2nd place - L355 Academic Office: "Arrrrrrgh. Shiver me timbers, we were close."

3rd place - Admissions & Registration and Student Services: "Wanted: a better finish next year."

4th place - Business Affairs & Human Resources: "We saw the checkered flag, unfortunately, we were still on the backstretch."

5th place Bookstore: "Alright, we lost. Someone get these dwarves out of my bookstore!"

6th place - Corporate & Continuing Education: "We're not feeling so great. And, if this arm didnt just fall off, I'd have been able to write in more votes."

Fannie May candy fundraiser has begun

The annual KCC Phi Theta Kappa fundraiser selling Fannie May candy has begun.

Orders for Fannie May candy will be taken until Monday, Nov. 30.

Everyone who puts in an order can have this delicious candy in time for the upcoming holidays, said Susan LaMore, a Phi Theta Kappa advisor.

To place an order, contact Scott Kistler, Meredith Purcell, Frances Hebert, Susan or any Phi Theta Kappa member.

Update deadline

The deadline to get articles in *Update* is noon Thursday for the following Monday's issue.

In addition to submitting articles and article ideas in person or on paper, you also can submit them via e-mail to eskelly@kcc.edu.

Articles should be submitted to Ellen Skelly in Marketing and

Public Information. You can contact Ellen at ext. 8279.

Thanks for digging pink

Submitted by Gary Sien, head volleyball coach



The Dig Pink Volleyball match on Oct. 29 was a great success, thank you for attending.

Donations still can be made through the end of November either at the Athletics Office or by logging on to the Side Out Foundation Web site --

<http://www.side-out.org/application/teams>

[/team_page/615](#)

The KCC women's volleyball team would like to thank everyone's donation to this cause for Breast Cancer research. Please look for us to make this an annual event.

Get well wishes

One KCC employee is recuperating from a heart health issue and one is recovering from injuries sustained in a serious vehicle accident.

Cyndy Clapp suffered a heart attack and is home recuperating. She will be out for six to eight weeks. Those who would like to contact her with get well wishes can send them to 1645 E 3400N Rd., Kempton, IL 60946. Cyndy is a professor for the nursing program.

Judy Oosterhoff was in a vehicle accident Tuesday evening (Oct. 27). She has returned to work, but has incurred a number of injuries. Judy is a professor for the nursing program.

"Ted Petersen was my 'Good Samaritan' that evening," Judy said. "He stopped to assist, made telephone calls for me, and stayed until I was in the ambulance!!"

To both of these ladies, please share encouragement and best wishes for speedy recoveries.

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