



Please consider sustainability of our environment before deciding to print this newsletter.

President offers 'Byte' session this week

Employees have an opportunity to provide information and feedback to Dr. John Avendano at a number of Campus Bytes sessions this fall, including one this Wednesday.

"These informal gatherings are structured for open dialogue and to get to know everyone better," Dr. Avendano said. "Occasionally, there may be a discussion topic in addition to open dialogue."

The final date and times on the current schedule are:

Wednesday, Nov. 18, 8 to 9 a.m. and 2 to 3 p.m.

The sessions will be at Digital Grounds in the Hammes Café.

Board notes

Following is a summary of topics addressed at KCC's board of trustees meeting held Monday, Nov. 9.

AQIP systems portfolio

The board thanked the staff for work that resulted in a timely submission of the AQIP Systems Portfolio. Dr. Judy Marwick thanked everyone at the college for their contributions to this project. Dr. Vicki Magee, Judy Downey and Liz Becvar were recognized for their work in the compilation and submission.



Sustainability recognition

The board acknowledged receipt of two awards for sustainability initiatives of the college. First, KCC was the only institution of higher education awarded the 2009 Governor's Sustainability Award. Awards went to 37 other businesses in the state of Illinois. Second, The Illinois Council of Community College Administrators selected KCC as the 2009 Innovation Award recipient. This award will be presented at the ICCCA conference in Springfield.

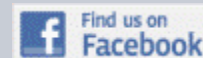
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[Associate of Arts in Teaching - Early Childhood Education](#)

The board approved an Associate of Arts in Teaching degree. This transfer program is based on a state model designed to provide the first two years of a baccalaureate program in Early Childhood Education. Pending Illinois Community College Board approval, the program will be offered beginning in Fall 2010.

[Tuition waivers](#)

The board extended a student success initiative for 2010-11 that waives tuition and fees for one college-level class for high school students who test as college-ready on the COMPASS exam. This offer is made to high school partners that participate on the College Readiness and Transitions Steering Committee.

[Academic calendar](#)

The board approved the academic calendar for the 2010-11 academic year. Review the calendar at <http://www.kcc.edu/students/academics/pages/academiccalendar.aspx>

[Grant award and purchases](#)

The board accepted \$7,131 from the Workforce Board to be used by the Workforce Investment Act. The funds will be used to purchase equipment for the Livingston County office.

The board approved a request to purchase computers.

Nov. 18 sessions: Flu information and night administrator training

On Nov. 18, there will two sessions featuring flu information for all employees, and night administrator training for administrators.

The full sessions are from 10 to 11:15 a.m. and 2 to 3:15 p.m. Everyone is invited to the full sessions.

The break out sessions are on flu information and night administrator training.

[Flu information](#)

Nursing Professor Barb Darling will present the flu information sessions on Wednesday, Nov. 18 from 10 to 10:45 a.m. and 2 to 2:45 p.m. in the Workforce Development Center Conference Hall, Room D140.

She will address what H1N1 is, the symptoms of the flu and H1N1, prevention techniques, protecting yourself and your family, and respiratory etiquette.

All staff are invited and encouraged to attend.

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From 10:45 to 11:15 a.m. and 2:45 to 3:15 p.m., Eric Springer will conduct Night Administrator Training for all administrators.

All administrators are strongly encouraged to attend one session.

Behavioral intervention information session is Tuesday

KCC has established a procedure to promote a safe campus environment through a reporting process to express concerns about people's behavior.

All staff and faculty are encouraged to attend an information session to learn more about the intervention process as well as each person's role in reporting unusual or suspicious behaviors.

Sessions will be:

Tuesday, Nov. 17, 1-2 p.m. in the Iroquois Room, Room D152;

Monday, Nov. 23, 1-2 p.m. in the Iroquois Room, Room D152; and

Wednesday, Dec. 2, 5-6 p.m. in Room D214.

The goal of the intervention process and Behavioral Intervention Team is to prevent the types of tragedies experienced at Northern Illinois University and Virginia Tech.

Dependent health open enrollment begins this week

Open enrollment for dependent health coverage will run from Monday, Nov. 16 to Monday, Nov 30.

"Please keep in mind, this is the only time each year staff can make changes to their dependent coverage unless they experience a qualifying event, such as marriage, divorce, or adding or removing a child from coverage," said Jane Clark, specialist I in Human Resources.

Deductions for the premium will begin with the Dec. 4 paycheck. Changes will take effect Jan. 1, 2010.

The cost for dependent insurance is \$713 per month for calendar year 2010. This cost is shared between the employee and the college, based on a sliding scale relative to salary.

To learn more, including what your specific premium rate would be, contact Jane Clark at jclark@kcc.edu or phone ext. 8146.

United Way goal is met!

Submitted by David Cagle, co-chair of KCC's United Way campaign

We made it! We did it!

No, the Bears did not win. No, the Cubs--or Sox, or Cards--did not win the World Series.



But, yes, we are celebrating! KCC's internal United Way campaign has met and exceeded its goals.

The first goal was for at least 100 employees and retirees to make a financial pledge to the local United Way. At this time, 102 people have pledged.

Our second goal was to increase contributions by 15 percent compared to last year, meaning a KCC campaign goal of \$15,000. To date, we have received \$15,500 in pledges.

More information and many thank you's to everyone will be coming in next week's *Update!* Yeahhhhhhhhhhhhhhhhhhh!!!

Retired faculty can apply to be 'professor emeritus'

Full-time faculty who are planning on retiring soon should be aware of the Professor Emeritus program and its associated deadlines.

Besides gaining the title of professor emeritus, other benefits include a pay scale higher than the normal starting adjunct pay for three years post-retirement or until one year of non-service.

Faculty can either apply for this title directly or be nominated by another faculty member, the college president, vice president, dean or division chair.

Administrative or support staff who have commensurate teaching service may be eligible as well.

In order to be considered, a faculty member must notify the Human Resources Office of his/her decision to retire in writing on or before Dec. 1 of the year prior to retirement.

For additional criteria and further details, please see Article IX, Section 6 of the Adjunct Faculty Contract, found at <http://www.kcc.edu/FacultyStaff/adjunct/Documents/working-contract.pdf>.

For early holiday shopping, visit Hoopla



The annual Homespun Holiday Hoopla will be from 9 a.m. to 3 p.m. Thursday in the Board Room and adjacent President's Conference Room.

Everyone is invited to stop by to see and/or buy the creations of our talented staff members, retirees and their relatives. There will be holiday music and refreshments.

Ten crafters will showcase their creations. The Hoopla specializes in offering homemade items for the holidays and for year-round use.

Crocheted or knit dish clothes and scarves, stained glass, Christmas decorations, jewelry, paintings, bears, decorating items and gift items.

The Hoopla--in its 21st year--is a great way to get a jump on holiday shopping. Some crafters may even take special orders on items to be ready before the KCC winter break.

For more information, contact Liz Becvar at ext. 8253 or e-mail ebecvar@kcc.edu.

WKCC unveils holiday program schedule

WKCC 91.1 FM is offering more than 30 holiday programs this season, including special Thanksgiving themed specials.



On Thanksgiving Day, Nov. 26 at 9 a.m., the station will feature Harvest Home: Thanksgiving with the Dale Warland Singers. Then, at 10 a.m., the Splendid Table's Turkey Confidential is a two hour call in program that will discuss special Thanksgiving recipes.

Other holiday programs include: Lessons and Carols from Washington National Cathedral Dec. 21 and A Festival of Nine Lessons and Carols live from Cambridge, England, on Christmas day.

For the full holiday schedule, visit <http://www.kcc.edu/radio/WKCC%20Announcements/DispForm2.aspx?ID=7>.

For other information and to listen to an online stream of WKCC, visit www.wkccradio.org.

WKCC's first local feature story is Nov. 20

Just as the H1N1 vaccines are being distributed in Kankakee County, local hospitals are seeing a decline in the number of cases of the flu coming through their doors.

But health officials say people still need to get the vaccine, because the outbreak isn't over yet.

On the Takeaway, Friday Nov. 20 at 6:40 a.m. and 8:40 a.m., WKCC's Heather Claborn will report on how the local health care system is handling swine flu.

Friday jazz is back on WKCC

Willie Dixon is returning to WKCC to host All that Jazz Live on Fridays.

The first show is Nov. 20 at a new time, 5:30 to 7 p.m. WKCC can be heard at 91.1 FM and online at www.wkccradio.org.

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Illinois Supreme Court justice visits Dec. 2

KCC will welcome Illinois Supreme Court Justice Thomas L. Kilbride to campus on Wednesday, Dec. 2 from 3 to 4 p.m. in the Workforce Development Center Conference Hall.

All KCC students, alumni, and members of the legal community

are invited to attend.

Kilbride has been traveling extensively across the Third District, which he represents on the Illinois Supreme Court, speaking to high school and college students about the judicial system, the role of government in our everyday lives, and our civic obligations.

There will be a question and answer session at the end of his remarks, and refreshments will be served.

For more information about this event, contact Kris Condon at ext. 8216 or e-mail kcondon@kcc.edu. This event is sponsored by the president's office and Lambda Epsilon Chi National Honor Society in Paralegal/Legal Assitant Studies alumni.

White Christmas concert tickets on sale



KCC will revive the holiday classic White Christmas on Thursday, Dec. 10 at 7 p.m. in the Auditorium.

Inspired by the 1954 film featuring Bing Crosby and Rosemary Clooney, this revue will take you on a musical journey from a World War II performance for the troops, to the glamour of a Florida night club and finally, to the charm and simple beauty of a New England town. Complete with lavish costumes, this magical show celebrates the beauty of the holiday season.

General admission is \$10 per ticket. The price includes a reception with the performers after the concert. Light refreshments will be served.

Early reservations are encouraged. Tickets are available at the first floor Reception Desk.

For more information, contact Sarah Zirkle, coordinator of student life and sports information, at ext. 8628 or e-mail smcintosh-zirkle@kcc.edu.

The concert is sponsored by KCC's Student Advisory Council.

Copyright and fair use information

Submitted by Karen Becker, assistant director, Learning Resource Center

Copyright legislation places certain limitations on the copyright holder's exclusive rights, allowing particular uses of their works without having to obtain permission.

A very important limitation in the academic setting is known as the "Fair Use Doctrine." The doctrine sets forth four fair use factors which, when weighed together, allow a reasoned decision as to whether a particular use is a 'fair use.' If a use is a 'fair use,' there is no need to obtain permission to utilize the work. The fair use factors are can be categorized as follows:

The purpose and character of the use;
The nature of the copyrighted work;
The amount and substantiality of the portion used; and
The effect of the use on the potential market for the work.

A more detailed description of fair use is available via the KCC Web site at <http://www.kcc.edu/FacultyStaff/resources/copyright/Pages/fairuse.aspx>.

For assistance regarding fair use, contact Donna Smith at ext. 8402 or me, Karen Becker, at ext. 8405.

Walt Disney recruiters will visit KCC in a week

A recruitment day for current college students to apply to the Walt Disney World College Program Spring 2010 internships will take place at KCC on Monday, Nov. 23.



Students selected for the program will have the opportunity to live, work and learn at Walt Disney World and Walt Disney Resorts in Lake Buena Vista, Fla. or Disneyland in Anaheim, Calif. KCC already has five students enrolled for Spring 2010 internships with Disney.

A presentation on the program will be 12:30 p.m. Nov. 23 in the Iroquois Room, Room D152. To take part in the interviews, students must first attend the presentation in the Iroquois Room. It is strongly recommended that anyone planning on attending the presentation complete an application online prior to the presentation. The application is available at www.wdwcollegeprogram.com.

For more information, phone Tina Talmadge, KCC coordinator of career planning services, at ext. 8584.

Staff member becomes certified Birth Doula

Congratulations to Yolanda Mosby on completing the requirements to certification as a Birth Doula.

Yolanda was awarded her certificate through DONA International, Doulas of North America, the oldest, largest and most respected doula association in the world.

DONA promotes continuing education for doulas and provides a strong communication link among doulas, families and the medical birthing community.

In order to become certified, Yolanda attended a Birth Doula Workshop of 16 or more hours, read DONA's Birth Doula Position Paper, read five books from DONA's required reading list, completed 12 hours of training in childbirth education, assisted at eight births and worked with local nurses, doctors, mothers and clients family members in documenting her work as a doula. Yolanda also completed a paper which reflected on her work, skills and growth as

a doula.

Yolanda is a doula for the Young Parents Program. Her office is in the Parenting Building on West Campus. She can be reached at ext. 8313.

Visitor from Netherlands learns about MLT program

A math, chemistry and physics instructor from ROC Eindhoven Regional Training Center in the Netherlands visited KCC's Medical Laboratory Technology program on Oct. 30.



The professor, Jos Vervoort, (in photo, on right) teaches math, chemistry and physics, as well as writes textbooks focused on application of math in real-world situations. His instruction is directed toward students training to become chemists or microbiologists for companies such as pharmaceutical plants, food processing plants and health departments.

"Vervoort was at Prairie State College in Chicago Heights, completing a faculty exchange," said Glenda Forneris, (in photo, on left) director of the Medical Laboratory Technology program. He saw our program brochure because we have a cooperative agreement with Prairie State. He was interested in learning more about the program and seeing our student laboratory.

At KCC, Vervoort toured the Medical Laboratory Technology facilities, which opened as part of the new Health Careers Center for Excellence in August 2008.

Because he prepares students to work in specialized laboratory areas in the microbiology or chemistry fields, those areas were of primary interest to Vervoort. I explained the operation of our clinical chemistry analyzer and clinical microbiology processes we use for our student labs. I also showed him the equipment we use for instruction for the other clinical laboratory sections.

ROC Eindhoven is a regional school which offers secondary Vocational Education and Training, basic education and a Montessori College. The school has 22,500 students and is located near the headquarters of Royal Philips Electronics.

KCC offers a two-year Medical Laboratory Technology associate degree as well as an advanced placement associate degree for qualified students who have already completed general education requirements. Graduates of the associate degree programs are eligible to take the national registry examination given by the American Society of Clinical Pathology and other certifying agencies. KCC also offers a Medical Laboratory Assistant certificate and phlebotomy training.

For more information about the program, contact Glenda at ext.

Agriculture and distance education partnership underway

Distance education technology is enabling five Kankakee Community College students to take advantage of University of Illinois resources through a new agriculture partnership.

The Agriculture, Consumer and Environmental Sciences department at University of Illinois has opened its sequence of four introductory agricultural science foundation courses to Illinois community college students. In all, 36 students from eight community colleges-including five from KCC-are enrolled in the first class, Introduction to Animal Sciences.

ACES ACCESS was developed to expand the range of agriculture courses that community colleges can offer their students, with the understanding that many Illinois colleges are challenged by declining financial and faculty resources, said Laurie Kramer, associate dean of the University of Illinois College of Agricultural, Consumer and Environmental Sciences.



The program, offers courses using distance education technologies and course management systems such as WebCT. Courses with laboratory experiences offer one or two Saturday sessions at the U of I Urbana-Champaign campus.

In the photo, professor Mike Hutjens holds partially digested hay taken from a cows stomach during a laboratory session of Introduction to Animal Sciences.

"We are excited about the opportunity to work with the University of Illinois to deliver online transfer courses which will enhance baccalaureate degree obtainment for student transferring from community colleges," said Dennis Sorensen, KCC dean of instruction, who assisted the University of Illinois with the programs development. Agriculture continues to play an important part of the Illinois economy. The relationship with the University of Illinois will enhance the ability of KCC and other colleges to meet Illinois workforce needs.

According to the U.S. Department of Agriculture, more than 48,000 jobs are available each year in agriculture, many with international opportunities.

For KCC students, the University of Illinois courses in ACES ACCESS are offered at KCC's tuition rate and enrollment is through KCC's registration process. The classes are included in KCC's new Agriculture Transfer curriculum. Course credit is awarded by KCC and credits transfer to University of Illinois and other four-year

institutions.

KCC's Agriculture transfer emphasis is a two-year program for students who enroll full-time. It satisfies the basic freshman and sophomore course requirements for agriculture majors. Upon completion, students are prepared to transfer as juniors into an agriculture program at select Illinois four-year colleges or universities.

Scott Stewart is the KCC Agriculture program director. He can be reached at [sstewart@kcc.edu](mailto:ss Stewart@kcc.edu) or ext. 8859.

Mark calendars: Feb. 23 will be in-service

Feb. 23, 2010 will be a faculty and staff in-service day, and classes will not be held.

The in-service is listed in the 2009-10 catalog and the Spring 2010 credit mailer calendar.

On Feb. 23, 2010, there will be no classes and campus will be open until 5 p.m.

Further information about the schedule for the day will be shared as it becomes available.

Campus closed reminder

As a reminder, the KCC campus will be closed from 5 p.m. Nov. 25 until the morning of Nov. 30.

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