Please consider sustainability of our environment before printing this newsletter

New this week

Input requested for March 1, 2011 Faculty and Staff Day of Learning

I want to first thank everyone for taking the time to participate in the fall in-service.
Special thanks for their time and efforts go to Donna Smith and the Faculty Growth and Development Committee, and to the very capable staff in media, physical plant and our human resources office. It was an excellent start to our school year.

As you know, President's Cabinet has undertaken improving our communications as both a CQI (Continuous Quality Improvement) project and AQIP Leading and Communicating initiative.
To that end, you may realize that surveys are often used and are an excellent forum for seeking input and providing feedback. I hope that you will continue to be a willing and able participant by completing them.
Over the past year, we have taken serious steps to use the information provided to improve the college.
As we wrap up the fall in-service, we are already looking to plan for the Spring Faculty and Staff Day of Learning.
I am asking you to take a few minutes to complete a short survey to help with the decision-making and planning. It has just four questions, and one is to indicate your employment category.
If you take the time to complete the survey here, your input will be very welcome and appreciated. The results will be shared via Update.
Again, please accept my sincere thanks to everyone who played a role in making the fall In-service a success.
I want to again welcome our new faculty and staff to KCC, and I wish each of you the best each day.

John

Dr. John Avendano, president

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**Fall 2010 in-service survey results**

Submitted by Julia Waskosky, dean of Learning Services

Survey results for the Fall 2010 in-service program are available through [Survey Monkey](https://www.surveymonkey.com). To view comments, click "Show Replies" for each question in the survey. Make sure to use the scroll bar to view each page of responses for all questions (for example, there are more than 50 replies to the first question alone).

Thank you again to the faculty and staff for your participation at the in-service and in completing the survey. Feedback will continue to guide efforts by the Faculty Growth and Development Committee for future in-service events.

I would like to thank the Faculty Growth and Development Committee--Helen Streicher, Brad Logsdon, Cory Lewis, Mary Steichen, Diane Buswell, Ron Shank, Karen Becker, and Donna Smith--for their service as ambassadors during the in-service program and attention to the details of offering sessions, meals, and evaluations.

They worked diligently to create a program that was responsive to feedback from faculty and staff last year.

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**Literacy month is underway**

September is Literacy Month.

Surveys estimate that in Illinois, 4 million adults over the age of 16 have only basic reading and writing skills. In the Kankakee area, 24,474 adults did not finish high school and 7,651 area residents have less than a ninth grade education, according to statistics compiled by Southern Illinois University at Edwardsville.

KCC’s ALIVE (Adult Literacy Initiative Volunteers Expanded) program addresses these issues in our area, providing individual, classroom and small group tutoring to improve the literacy skills of adults age 16 and older.

“Literacy is more than just knowing how to recognize written words,” said Shannan Carrell, program coordinator. “It involves the comprehension of written passages, the ability to follow written directions and simple math skills. On average, ALIVE helps 110 adults every year learn to read. There are multiple sites in Kankakee..."
and Iroquois counties where tutoring is offered.

"We want to help people learn to complete daily activities many people take for granted, such as reading the label on groceries, following directions at a gas pump and reading to their children."

As part of Literacy Month, KCC's ALIVE program invites adults who would like to improve their literacy skills to enroll in the ALIVE program. Additionally, adults who have strong literacy skills are asked to volunteer as tutors.

For more information about KCC's ALIVE program or Literacy Month, phone Shannan at ext. 8307.

Printing reminder regarding copyright

Employees making print requests are responsible for any violation of copyright law.

Please read KCC's copyright policy.

When the Media Department receives print requests which may violate the policy, an informational note will be included regarding copyright.

Those who receive the information are asked to follow the instructions to avoid copyright violations.

Employment news

Amy Comerford has joined the faculty as an assistant professor of mathematics for the Math, Science and Engineering Division.

She will teach Basic Algebra, MATH 1414; College Algebra, MATH 1814; and Contemporary Math, MATH 1704.

Previously, Amy was a mathematics professor at Valencia Community College in Orlando, Fla. for five years.

She has two degrees from the University of Central Florida in Orlando, a master's degree in applied mathematics, and a bachelor's degree in mathematics education.

Amy's office is in Room R204 and her phone is ext. 8775.

No accounts payable checks 9/30

There will not be an accounts payable check run on Sept 30.

Items which need to be paid in the Sept 23 check run need to be turned in to Angela Kunce or the Accounting Office by 4:30 p.m. Monday, Sept. 20.

Requests received after Sept. 20 will be paid in the Oct. 7 check
run.
The Accounting Office asks everyone to plan accordingly to make sure checks are available when needed.

Hispanic Heritage Month exhibit begins 9/15

"Metaphors/Symbolism," an art show during National Hispanic Heritage Month, will be on display Sept. 15 to Oct. 15 in the Learning Resource Center Art Gallery.

The show will feature works by Alberto Paniaya, Luis DeLaTorre and Oscar Martinez. A reception with the artists will be Tuesday, Sept. 16, from 6:30 to 8 p.m. with comments and discussion at 7 p.m.

The artists are all Latino artists now based in Chicago area.

Hispanic Heritage month celebrates the histories, cultures and contributions of American citizens whose ancestors came from Spain, Mexico the Caribbean and Central and South America. It is celebrated each year from Sept. 15 to Oct. 15.

Constitution Day activities are planned

KCC will observe Constitution Day on Friday, Sept. 17 in the College Center.

The program will begin at 12:15 p.m., and is expected to conclude around 12:30 p.m.

The event will include:

-- Dr. Leonard Porter, an adjunct faculty member, will lead one of the areas veteran's groups in the posting of the colors.
-- Professor Scott Kistler will lead the audience in reciting the Pledge of Allegiance and Professor Steve DePasquale will read the Preamble and make a few remarks about the Constitution.
-- A two page paper, Fascinating Facts about the Constitution and pocket constitution booklets will be given out.
-- Constitution Day quizzes will be distributed, with nine prizes for those who answer all of the questions correctly.
-- The County Clerk's Office will have a voter's registration table in the College Center from 9 a.m. - 1 p.m.

Staff are invited to also remind students of the "Freedom Shrine" area in the Learning Resource Center. The National Exchange Club
has a list of documents on display.

Thank you to Michelle Driscoll, Susan LaMore and Sarah
McIntosh-Zirkle for their efforts to organize Constitution Day activities
students.

**Food drive is underway**

KCC is having a food drive to help students and
participants in all types of college programs.

"Many of our students are struggling," said Lisa
Weaver, assistant director of Youth Program
Services. "They are out of work, or do not have
money for basic needs. But, they are trying to
make their lives better. It is very hard for them to get ahead, and they
need assistance. Anything we can do will be appreciated."

Non-perishable food items can be brought to Lisa Weaver in Room
L202, across from Financial Aid and next to the Student Services
breakroom.

Anyone who brings a donation when Lisa isn't there is invited to
deliver the items to Cathy Robinson or Sharon Hoogstraat. Cathy and
Sharon's area is near Lisa's office.

The drive will be conducted through Sept. 16.

**Say yes to mugs, no to Styrofoam**

Re-usable mugs made from recycled plastic are available for $3.
Those who purchase the mugs can bring them back to Food
Service and pay only $1 for refills on soft drinks, tea and coffee.
Water refills are free.

Mugs can be purchased in the student activities office, Room L116
by the auditorium, in Food Service or at the first floor reception desk.

The mugs are being offered in response to a request from students
to help reduce the use of Styrofoam cups on campus.

**Get ready, Hoopla time almost here**

October is just around the corner, and so is the
holiday shopping season.

The traditional kickoff--at least at KCC--to the holiday
season is the Homespun Holiday Hoopla. The Hoopla
is an extravaganza showcasing homemade items from
KCC employees and their close relatives.

The 22nd annual Hoopla will be from 9 a.m. to 3:30 p.m. Thursday,
Nov. 18 in the Board Room and adjacent President's Conference
Room.

To reserve a booth at the show or for more information, contact Liz
Who's who

Congratulations to Lee Schrock on being considered for inclusion in the 2011 edition of Who’s Who in America, which is scheduled for publication in October 2010. The anthology recognizes noteworthy and accomplished men and women across all fields and industries.

Thank you for condolences

I would like to express my sincere thanks and appreciation to my "KCC family" for all the cards, prayers, visits, e-mails, phone calls, masses, Hospice contributions, food, beautiful plant and the many acts of kindness during my mom's five month illness and recent passing. Your kindness and support will not be forgotten. Thank you.
- Frances Hebert

Thank you for condolences

I want to thank everyone at KCC for their support during my father's passing. It was really appreciated and it helped a lot.
- Eric Springer

Golf outing welcomes additional participants

Spots are still available for the 13th annual Betty Bridgewater Ladies Day for United Way Golf Outing.

Ladies are invited to golf and men are invited to be caddies. The event is Friday Sept. 10 at the Kankakee Elks Country Club in St. Anne. Registration begins at 8 a.m., continental breakfast begins at 8:30 a.m. and tee-off is at 9:15 a.m., with lunch served afterward. The cost is $75 per person. All proceeds support the 45 programs and 24 member agencies of the United Way of Kankakee County.

For more information, contact David Cagle, a board member for United Way of Kankakee County, at ext. 8128 or dcagle@kcc.edu.

All invited to join river clean-up
The 28th Annual Kankakee and Iroquois River Clean Up, will be Saturday Sept. 18 from 8 a.m. - 1 p.m.

"It's an excellent opportunity for students, staff and faculty to contribute their efforts towards a clean river system," said Rich Schultz, coordinator of the Sustainability Center, sustainability and planning.

To see a list of sites where you can volunteer, go to Northern Illinois Anglers Association River Cleanup.

Groups of students, clubs, or sports teams interested in participating are asked to contact Barb Thomas, the event chair, for help in selecting which location to go to on cleanup day. Thomas can be reached at sltbjt@att.net or 815-939-2675.

The annual river clean-up is organized by the Northern Illinois Anglers Association.

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Upcoming events

One week left to reserve for recognition event

The 2010 Recognition event is being planned for Friday, Oct. 1 on KCC's front patio.

Invitations were sent via e-mail last week.

Social hour will be at 5 p.m., with the recognition program at 6 p.m.

Hors d'oeuvres and beverages will be served.

Those who mark their fifth, 10th, 15th, 20th, 25th, 30th and 35th service anniversary at KCC in 2010 will be honored.

Please reply online by Sept. 13.

Volunteer help needed at disaster drill -- Sign-up deadline: 9/15

Volunteers are still welcome (and needed) to participate in a disaster drill which will simulate a plane crash at the Greater
Kankakee Airport.

If you are available on Saturday, Oct. 23, from 8:30 a.m. to 1 p.m., your help would be appreciated. Lunch will be provided.

Roles for volunteers will include acting as casualties, concerned family members, random spectators, and members of the media. During this time, KCC will practice our emergency response plan, which calls for the campus to be a support site for county emergency operations.

Please sign up by Wednesday, Sept. 15.
To volunteer, or for more information, contact Rich Soderquist, rsoderquist@kcc.edu or ext. 8173; or Rose Mitchell, rmitchell@kcc.edu or ext. 8112

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**News and information**

**Green flash sustainability message**

*Submitted by Rich Schultz, coordinator of Sustainability Center, sustainability & planning*

The ongoing campus recycling program has been enhanced by the inclusion of small battery and cell phone recycling sites.

Two sites on campus now offer collection containers for small batteries and cell phones as well as bins for paper, plastics and aluminum cans—which have been available previously.

The newest containers are near the information desk in the Atrium and along the glass hallway in the Workforce Development Center.

The battery containers are translucent tubes, and collected batteries are recycled by a local company. The cell phone bins are specially designed boxes, and the phones will be turned over to Harbor House, which receives funds from Shelter Alliance after they are recycled.

Bins for recycling other materials are clearly marked and color-coded to help keep the material streams separate. They are located at various sites on campus.

The colors, designs and associated materials are:
- Dark blue "Skier Scene" bins are for plastics
- Green "Floral Scene" bins are for aluminum cans and
- Light blue "Mountain Scene" bins are for paper.

Please do your part to support the KCC Campus Recycling initiative!

Questions? Comments? Contact me at ext. 8243 or e-mail rschultz@kcc.edu.