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Please consider sustainability of our environment before printing this newsletter.

New this week

Floating holiday and winter break info

As a reminder, rather than having a specific day (Veteran's Day, President's Day, or Columbus Day) as a floating holiday, full time administrators and supportive staff members can take any day as the floating holiday.

This change went into effect last year.

Each employee must notify the Human Resources Office with the date he/she plans to use. Supportive staff should mark "FH" on their payroll time sheets. Administrators should complete the electronic Employee Leave Request form and route it accordingly.

Employees using the Family and Medical Leave Act (FMLA) or any other type of leave of absence will not receive holiday pay, but can utilize any paid benefit time that is applicable and available, i.e. sick, vacation, comp time.

Winter break

The KCC campus will be closed Dec. 22 through Jan. 2 for winter break.

Full-time supportive staff and administrators do not have to use vacation, comp-time or other methods to account for any of the days during winter break.

Anyone with questions regarding the holiday schedule and options should contact David Cagle at ext. 8128 or e-mail dcagle@kcc.edu.
Employment news

One new employee has recently joined the college staff, and three others have recently changed employment status within the college.

Jamie Lockwood is the new administrative assistant I for the Financial Affairs Department.
In this position, Jamie will be responsible for accounts payable.
Previously, Jamie worked at the Manteno Public Library as the children's coordinator.
She has a bachelor's degree in business administration from Governors State University in University Park and an associates degree in business from KCC.
Her office is located in Room L122 and her phone is ext. 8145.
The following employees have changed employment status.

Mary Decker is now part-time coordinator of the Iroquois County Satellite Center. She will continue to teach part-time as well.
Allyson Eckhoff is now a coordinator for the Livingston County Workforce Investment Act office. Formerly, she was a specialist III for the same office.
Mark Lanting is now division chair for Humanities & Social Sciences.
Previously, he was a full-time faculty member.

Show poetry skills - applications now available

Those who enjoy writing poetry are invited to submit entries for the KCC Invited Guest Poetry Reading.

Chosen poets will read their poems in an open setting from 3 to 4:30 p.m. on Wednesday, Oct. 27 in the auditorium. Entries will be accepted from all community residents. Poems must be on the topic of social awareness.

More than one submission will be accepted from each poet, but each entry must include a separate submission form. Entries will be accepted by e-mail, mail and hand delivery. Submission deadline is Oct. 8, and selected poets will be contacted the week of Oct. 18.

The event also will feature Haki Madhubuti, Ida B. Wells professor at DePaul University in Chicago. Madhubuti is a poet and educator who is a frequent guest/keynote speaker in the U.S. and abroad. He is co-founder of Third World Press, a publishing company, the Institute of Positive Education/New Concept Development Center, and the Betty Shabazz International Charter School in Chicago.

For more details about the event, or to receive an electronic copy of the submission form, e-mail Penelope Stickney, KCC writing professor, at pstickney@kcc.edu. Event information also is included at
Dollars for denim event: 10/22

In addition to employee pledges and the 5K for the United Way on Oct 13, KCC will be participating in a community-wide promotion/event, “Dollars for Denim” Jeans Day on Friday, Oct. 22.

To help United Way fund 45 charitable programs in 24 member agencies and wear jeans to work, bring a $5 donation to Mary Posing or David Cagle, co-chairs of KCC’s internal campaign.

Participants will receive a sticker to wear on Oct. 22 to show they donated to the United Way and to signify why they are wearing jeans on that day.

Last year, 40 employees participated, raising $200. This year, KCC is hoping for at least 50 participants for a minimum goal of $250.

"On behalf of the United Way board, we can't thank you enough for all of your ongoing support," said David. "Thanks for continuing to 'Give a Little Bit.'"

Event for veterans is coming

KCC and the Illinois Department of Employment Security will sponsor the third annual Veterans Job Fair and Resource Network event from 10 a.m. to 1 p.m. Thursday, Oct. 21.

The event is open to the public. Admission is free.

This event is a good opportunity for veterans to learn more about current job opportunities and local resources, said Mary Posing, director of Continuing Education and Career Services. Participants are encouraged to dress for success and to enjoy the experience of meeting employers and agencies from throughout the area.

Booths also are available, free of charge, for area businesses to participate. The reservation deadline is Oct. 15.

For further information about the event, contact Mary at ext. 8202 or e-mail mposing@kcc.edu.

WKCC rebroadcast of symphony

For the first time, WKCC 91.1 FM will broadcast a Kankakee Valley Symphony Orchestra concert.

The performance can be heard at 8 p.m. Tuesday Oct. 5 and 8 p.m. Tuesday, Oct. 19. It was recorded Oct. 4, 2009 and featured Charles Pikler on viola. Pikler is principal viola player
for the Chicago Symphony Orchestra.

"This broadcast is a milestone for the KVSO and WKCC," said Mike Savage, director and general manager of WKCC. "We are so proud to offer this premiere broadcast of this talented orchestra. The high quality recording will allow listeners to feel like they are actually at the performance. WKCC plans to produce and broadcast future programs featuring select KVSO performances."

Harlow Hopkins, president of the KVSO board of directors says the broadcast is a special moment in the orchestra's rich 43 year history. "This broadcast will allow the community to hear just how good this orchestra really is," said Hopkins.

The program will be hosted by Robert Conrad, who also hosts the nationally syndicated broadcasts of the Cleveland Orchestra. Conrad is a Kankakee native and has worked with WKCC to help make this special broadcast possible, Savage said.

WKCC 91.1 FM is a non-commercial public radio service which relies on local business underwriting and listener contributions. The station is licensed to KCC and can be heard throughout Kankakee County and in portions of Will, Grundy, Livingston, Ford, and Iroquois counties in Illinois and Newton and Lake counties in Indiana. More information is available at www.wkccradio.org.

ISAC reps have a KCC home base

Two recent college graduates will use KCC as their base over the next year or more as they work for the Illinois Student Assistant Commission's new ISACorps program.

The ISACorps representatives are Quentin Frazier, qfrazier@isac.org and Rosa Varela, rvarela@isac.org.

"They will be here Monday through Friday, but will be out in the field a good portion of most of their days," said John Perry, director of financial aid. "They will using KCC as a home base but are able to provide service as well. Please join me in welcoming them to campus."

They have already started and are using Room L211, in the hallway behind the Office of Financial Aid, as their office. See ISACorps Overview for details.

Thanks for help with court event

Submitted by Kris Condon, professor, Business and Technology Division

It takes a team to make a courtroom, and what a team we had!

On Sept. 17, KCC was the first community college--and the first non-law school--in Illinois history to host the Illinois Appellate Court on its campus. We estimate 300 students, legal professionals, and
interested citizens participated in all or part of the day's events!

None of Friday's event could have happened without the participation of these people, all of whom deserve a huge thank you:

**Rich Soderquist, Eric Springer,** and the entire security team: Every part of the security plan worked flawlessly. From screening people to managing overflow capacity crowds, this event went without a hitch thanks to you. The court commented more than once that they had never seen such a security plan, and they were right.

**Stella Mausehund** and her team, including **April Frye, Don Hundley, Greg Keel, Bob Laird, Tim Parker, student workers,** and anyone else from PPD I didn't catch: The transformation of Iroquois from a meeting room to a courtroom was phenomenal! I still can't believe how it looked when it was complete. Thank you for your patience and your professionalism. I learned a lot from you on Thursday!

**Kari Sargeant** and her team, including **Alice Niemeyer, Stephen Dockemeyer, Pat Lavelle,** and **Mike Savage:** Kari, your work with the media is always second to none. Thank you for keeping in touch with them and for coordinating that effort. Guys, between the sound setup and the WKCC recording, the court did not have to bring recording equipment to campus. That made us look good! Stephen, thank you in particular for your attention to all the details and the help your group always provides. Alice, I don't know where you found that courtroom picture for the posters, but it looked exactly like the Ottawa courthouse, and several people noticed it. Thank you for your graphic talent!

**Mary Posing:** Our courtroom should have been in Better Courtrooms and Gardens magazine thanks to your eye for design. Thank you for coordinating the courtroom decor.

**Paul Carlson:** I appreciate your support with the last-minute details and for your encouraging words on Thursday.

**Nicole Ford** and **Bert Jacobson:** You are the ultimate pinch-hitters! When we had overflow, you stepped right into the security plan and helped where needed. If we have 100 more students at KCC next fall, it's because Nicole took them to the Auditorium and did her recruitment presentation with them! Thanks for your innovation and willingness to help where needed. Thanks to Bert for being the utility player on the team and coordinating exits and entrances of so many students!

**Rose Mitchell, Auston Minnich,** and **FSI staff:** Thank you for coordinating a wonderful luncheon for the justices and their staff. The reviews were awesome, and there was discussion of carryout bags!

**Dr. Avendano:** Thank you for your support of this event from the very beginning. We only had seven weeks to put this together, but your enthusiasm for all things KCC and your presence were both noticed and appreciated by our students!

And to all of you, thank you--the court commented several times on how professional and friendly our staff were and how the other three schools participating in this series were going to have a tough act to follow!
What happens next

Several of you have asked when we'll know the outcome of either case.

If you were in the courtroom Friday, you heard Presiding Justice Holdridge (or Justice Carter) tell the parties the case was being "taken under advisement," and that the court would issue an opinion at a later time.

For now, you can bookmark the audio recordings of the oral arguments in both cases. You'll also see all of the cases currently waiting for opinions from the court. As you can see, sometimes the court issues an opinion in weeks; in other cases, it's months.

I'll put a notice in Update when either opinion is filed so you can see what the outcome is.

Once the opinion is filed, one or the other party can pursue another appeal, this time to the Illinois Supreme Court. In that situation, though, the Illinois Supreme Court does not have to hear the appeal; it can decline to hear it, and in that case, the decision of the Illinois Appellate Court during Friday's proceedings will stand.

Events this week

Campus Byte Session: 9/29

Last year, Campus Bytes was instituted as a format to provide feedback, share ideas and address concerns directly to KCC's president, Dr. John Avendano.

"I hope that many of you will take the time to join me," he said.

Upcoming sessions in Hammes Cafe:

**Wednesday, Sept. 29** -- 10:30 a.m.

**Wednesday, Sept. 29** -- 3:30 p.m.

**Thursday, Oct. 21** -- 8:30 a.m.

**Thursday, Oct. 21** -- 4:30 p.m.

Digital Grounds at the Hammes Café provides coffee, smoothies, teas and snack items.

Avendano also will hold President's Addresses in the auditorium to provide the college community with updates on big picture issues (facility matters, college/state finances, etc.) on Nov. 1, 9:30-10:30 a.m.; Nov. 1, 3:30-4:30 p.m.; Nov. 2, 8-9 a.m.; and Nov. 2, 2:30-3:30 p.m.

If neither format--Campus Bytes nor President's Address sessions--fit your schedule, the college offers a Candid Comments form. It is on the website and there is a Candid Comments link in every Update. You can enter contact information or remain anonymous.

Class schedule review: 9/27 & 9/28
The office of marketing and public relations will soon send the Spring 2011 mailer to the printer to arrive on campus before Oct. 22.

In order to assure the accuracy of the contents of the course listings, all professors and division chairs are invited to look over the pages. This is a chance to check for accuracy of class times, dates, locations, titles, etc. but not to alter what is being offered or to add or delete sections.

Anyone who would like to make this final check can visit Sharon Hoogstraat's desk from 1 to 4 p.m. Sept. 27 or 9 a.m. to noon Sept. 28. If that time frame does not work, call Sharon at ext. 8509 to set up a time.

Transfer Fair: 9/27

KCC will host a Transfer Fair from 10:30 a.m. to 12:30 p.m. today, Monday, Sept. 27.

More than 50 public and private colleges and universities are expected to attend.

Current high school students, college students and the public are invited to attend.

For event information and a current list of colleges which have responded that they will attend, visit www.kcc.edu and look under "Upcoming Events."

For more information about the College Fair, phone Susan LaMore at ext. 8208 or e-mail slamore@kcc.edu.

Schwan's fundraising visit: 9/30

Schwan's, an online grocer and food delivery service, will be at KCC Thursday, Sept. 30 from noon to 5:30 p.m.

If purchases exceed $1,000, KCC's United Way campaign will receive a 20 percent commission.

"That's $200--or more--we can raise for the UW just by purchasing quality food items," said United Way campaign co-chair David Cagle. "The first time we did this on Sept. 16, we generated $1,455 in sales, resulting in a $291 donation to our United Way campaign! Hopefully we can do this again this time, especially since there has been greater promotion of this event."

Purchases can be made from stock brought that day, or from pre-order options which offer more variety. The advance order deadline is Sept. 28 at 11 p.m.

Catalogs for ordering ahead are available in the Human Resources Office, at the First Floor Receptionist Desk and in the employee break
room near Student Services.

To order ahead and pick up items Sept. 30, follow these instructions:

**Online orders**

Visit [www.schwans.com](http://www.schwans.com) to see all products offered.

To place the order, go to [www.schwansfundraising.com](http://www.schwansfundraising.com). Click "Place an Order," enter the campaign ID (30702), your name and the three digit code(s) for the items you wish to order. An estimated order total will be provided. Click submit. There will be a confirmation page with a summary.

**Phone orders**

To place orders by phone, have event information and product codes ready. Product codes are at [www.schwans.com](http://www.schwans.com)

Call 1-888-SCHWANS (1-888-724-9267), choose option 4. Inform the representative that you would like to preorder for a fundraiser or order a gift certificate which supports a fundraiser. Provide the campaign ID number (30702) and event information. Continue with the order. You will receive an order confirmation e-mail.

Schwan's will also visit on Oct. 13.

For more information, contact David Cagle at ext. 8128 or dcagle@kcc.edu.

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**Recognition event: 10/1**

Friday, the front of campus--weather permitting--will be transformed into a Venetian wonderland for the 2010 Employee Recognition Event.

The reception and program are hosted by the Board of Trustees and are designed to recognize the work of all employees, with special recognition of those who mark employment milestones in 2010.

More than 30 KCC employees are celebrating fifth, 10th, 15th, 20th, 25th, 30th and 35th service anniversaries at KCC in 2010. They will be the honored guests of the evening.

The event will begin at 5 p.m. with social hour. Hors d'oeuvres and beverages will be served.

The recognition program will be at 6 p.m.

Each employee is invited to bring a guest.

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**Art show continues: through 10/15**

"Metaphors · Symbolism" KCC's National Hispanic Heritage Month art exhibit will continue through Oct. 15.

It is on display in the Learning Resource Center art gallery. The show
features works by Oscar Martinez, Alberto Paniaya and Luis DeLaTorre.

Metaphors • Symbolism
Kankakee Community College  Sept. 15 - Oct. 15, 2010

Alberto Paniaya
Luis DeLaTorre
Oscar Martinez

5K early registration deadline: 10/1

KCC will host its second annual "Give a Little Bit" 5K for United Way on Wednesday, Oct. 13 along the banks of the Kankakee River.

"Last year's inaugural race was great, with beautiful fall weather and nearly 200 participants," said David Cagle, KCC's 5K event coordinator. "We are hoping for 300 participants and beautiful weather again this year. Come on out and support KCC and the United Way!"

The 5K will start and finish on KCC's campus.
Check-in begins at 3 p.m. at the pavilion on the east side of the main campus. Race instructions will be given at 4:15 p.m. The run/jog/walk begins at 4:30 p.m. The minimum donation to participate is $15 if pre-registered by Oct. 1 and $20 thereafter.
Donations go to United Way of Kankakee County. All participants will receive an event T-shirt.
Registration forms are available at www.kcc.edu and the First Floor Receptionist Desk. Phone David at ext. 8128 for more information.

Upcoming events

Get ready, Hoopla time almost here

Entry deadline is 10/29

It's almost October, and the retail world is preparing for the holiday shopping season.
The traditional kickoff—at least at KCC—to the holiday season is the Homespun Holiday Hoopla. The Hoopla is
an extravaganza showcasing homemade items from KCC employees and their close relatives.

A variety of crafters are preparing for the event.

The 22nd annual Hoopla will be 9 a.m. to 3:00 p.m. Thursday, Nov. 18 in the Board Room and adjacent President's Conference Room.

To reserve a booth at the show or for more information, contact Elizabeth Becvar at ext. 8253 or ebecvar@kcc.edu. Entry deadline is Oct. 29.

News and information

Green flash sustainability message

Submitted by Rich Schultz, coordinator of Sustainability Center, sustainability & planning

"Sustainable vehicle parking" inquiry response:

In order to understand the intention behind establishment of the six "sustainable vehicle" parking spaces on KCC's campus, it is important to know the following -

One of the six strategic plan priorities for KCC is: "to promote sustainability initiatives as a distinct objective of the college."

KCC's sustainability vision: "KCC will be a model of sustainability for District 520, for Illinois higher education, and community colleges nationwide."

One of the strategic sustainability goals is to: "Achieve carbon neutrality for the KCC campus by involving faculty, staff and students in creating and maintaining a campus culture that embodies the ideals of sustainability."

(All above from www.kcc.edu/community/sustainability/pages)

Greenhouse gas inventory results: An estimated 51.5 percent of the total emissions resulting from KCC's operations and activities result from faculty, staff, and student commuting to and from campus.

Promoting the use of "sustainable vehicles" is a part of the effort to achieve the strategic sustainability goal, support the sustainability vision, and accomplish the strategic priority for KCC.

There are only six designated sustainable vehicle spots out of the 1,105 spaces available for use by students on the KCC campus. Designation of these parking spaces is intended to raise the awareness of students, faculty, and staff regarding the availability of alternative vehicles.

What vehicles qualify -

Hybrids, electric powered, alternative fueled, and E-85 vehicles are all qualified to use the designated "sustainable vehicle" parking spots.
There are other things you can do to reduce the impact of commuting -

Carpooling and sharing rides with your friends and classmates will help.

Take the bus - mass transit is more efficient. KCC encourages those who can, to use the bus system by offering discounted ($20 instead of $30) monthly bus passes.

Use the River Front bike trail to walk or ride a bike to campus.

Questions? Comments? Contact me at ext. 8243 or Bert Jacobson at ext. 8242.