

Kankakee Community College

Mission: Enhancing quality of life through learning

Vision: KCC is a *flexible* organization where *teamwork* is the expectation and *student/client success* is the driving force. Our shared vision is to be a *leader* in creatively and rapidly responding to our *community's educational needs*, emphasizing quality, affordability and effective partnerships.

Strategic Priorities:

1. **Achieve steady growth in enrollment.**

KCC will seek to achieve enrollment growth through program development and creation of new programs along with targeted marketing.

Projects:

 - 1.A Expand enrollment initiatives to target non-traditional students.
 - 1.B Encourage those students who have earned at least 45 credit hours and who have stopped attending college to complete a degree program.
 - 1.C Help GED students “bridge” into college classes by offering a free College Success Skills course.
 - 1.D Develop a formal process for adding, changing, or discontinuing academic programs and courses.

2. **Promote student retention and success.**

KCC will seek to retain students until they achieve their academic goals through multiple support systems and creating inviting collegiate facilities.

Projects:

 - 2.A Develop and implement a process to assess student learning of KCC’s general education and program outcomes.
 - 2.B Continue assessment of student learning at the course and classroom level.
 - 2.C Implement a process to target undecided students and provide career counseling.
 - 2.D Improve student readiness and retention for college through orientation sessions and College Success Skills course.
 - 2.E Provide study skills support for high-enrollment high-risk classes.
 - 2.F Develop consistent processes for determining student satisfaction. Collect data, regularly analyze results, and act on information.

3. **Promote diversity as a strength.**

Diversity will serve as a blueprint for both KCC as a comprehensive college and for our community. The college will serve as a resource for a diversity of experiences with emphasis on the arts.

Projects:

 - 3.A Continue institutional efforts to celebrate diversity.

- 3.B Improve and increase employee recognition programs.
- 3.C Increase internal training and professional development opportunities for faculty and staff.
- 3.D Revise the annual process for creating and assigning staff to committees.
- 3.F Provide development for search committees on diversity issues.
- 3.G Develop the Student to Student support program.
- 3.H Expand KCC's advisory groups to add Hispanic community leaders in addition to the African American ministers advisory group.
- 3.I Continue to present "Not Like Me" diversity presentation at KCC District 520 elementary, junior high and high schools.

4. **Strengthen community connections and partnerships.**

These partnerships include partnerships with:

- Business and industry for economic development
- High schools for dual credit and articulation
- District 111 partnerships to increase college participation
- Universities for pathways for the baccalaureate degrees

Projects:

- 4.A Develop a process to improve communication among KCC staff
- 4.B Develop a process to determine the needs of KCC stakeholders other than students

5. **Build organizational capability through continuous improvement.**

Projects:

- 5.A Develop a process to train all college staff on continuous improvement methods.
- 5.B Expand the processes for accessing needed data.
- 5.C Define institutional measures of effectiveness and apply the results of institutional effectiveness measurement to continuously improve decision-making, process and services.
- 5.D Revise the personnel evaluation system to align KCC values and individuals' goals with department and institutional priorities.
- 5.E Improve the process of aligning budgeting with strategic priorities, AQIP initiatives and individual and departmental goals.
- 5.F Conduct a capital campaign to provide support for college initiatives valued by the community.
- 5.G Expand the use of technology (KCCConnect, IllinoisMentor, smart rooms, online instruction, advising, and registration, etc.) to improve student access and preparation for today's world.
- 5.H Document and enhance a long range strategic planning process.