

FY07 possible initiatives based on Oct. 25 discussions

1. Helping Students/assessment

- 1.1 Develop and implement a process for assessment of classes, courses, and programs
- 1.2 Incorporate and assess general education outcomes in college courses
- 1.3 Develop a formal process for adding, changing, or discontinuing academic programs and courses
- 1.4 Increase support for students and faculty for non-traditional courses (online, fast track, Saturday, etc.)
- 1.5 Implement a process to target undecided students and provide career counseling
- 1.6 Conduct a capital campaign to raise money for college initiatives valued by the community (examples: Center for health careers, Art gallery, Campus in northern region of district)
- 1.7 Expand the use of technology (KCCConnect, smart rooms, online instruction, etc.)

2. Continuous Improvement

- 2.1 Improve the process of aligning budgeting with strategic priorities, AQIP initiatives and individual and departmental goals
- 2.2 Develop a process to align KCC's mission, vision and philosophy
- 2.3 Develop a process to determine the college's other distinctive objectives
- 2.4 Revise the personnel evaluation system to align KCC values and individuals goals with department and institutional priorities
- 2.5 Develop a process to collect and analyze data and use the results to improve services in each department
- 2.6 Institutionalize a process for measuring the effectiveness of all divisions, programs, and departments in the college
- 2.7 Develop a process for accessing needed data
- 2.8 Define institutional measures of effectiveness
- 2.9 Design activities to identify tasks, timelines, persons responsible, benchmarks, anticipated outcomes and measures of accomplishments
- 2.10 Develop a process to review external best practices related to college initiatives

3. Communication

- 3.1 Develop a process to determine the needs of KCC stakeholders other than students
- 3.2 Develop consistent processes for determining student satisfaction. Collect data and regularly analyze results and act on information
- 3.3 Improve communication across all levels of the college community (students, faculty, staff, administrators and the external community)
- 3.4 Develop a communication support system for middle administration

- 3.5 Provide a system for written follow-up to committee recommendations
- 3.6 Improve signage college-wide
- 3.7 Develop a process to compile college-wide information on who is involved in both internal and external committees, organizations, or other collaborative relationships

4. Enrollment and retention

- 4.1 Improve student readiness and retention for college through orientation sessions and College Success Skills course
- 4.2 Expand enrollment initiatives to target non-traditional students

5. Valuing people

- 5.1 Continue institutional efforts to celebrate diversity
- 5.2 Improve and increase employee recognition programs
- 5.3 Develop a plan to facilitate internal promotions and integrate it into the staff evaluation process
- 5.4 Develop and share a detailed flow chart showing each college position and essential responsibilities
- 5.5 Increase internal training and professional development opportunities for faculty and staff
- 5.6 Revise the annual process for creating and assigning staff, faculty and administrators to committees