



**Kankakee Community College
Board of Trustees
November 9, 2020 – Agenda**

In-Person Meeting:

Kankakee Community College, 100 College Dr, D152, 5 pm

OR

Public Remote Access:

Please click the link below to join the meeting:

<https://kcc-edu.zoom.us/j/85971090426?pwd=b09RU1dON1I2MnZaY0NZVE1ReXNRZz09>

Passcode: 121825

Or Telephone:

US: +1 312 626 6799

Webinar ID: 859 7109 0426

1. Call to Order/Roll Call.....Board Chair
2. Public Comment.....Board Chair
3. Introduction of Guests/Recognition.....Board Chair
 - Staci Wilken, Exec Dir, Kankakee County Convention & Visitors Bureau
 - Enrique Velasquez, KCC Student, Student Advisory Council President and Illinois Community College Board Student Member
 - JT Thomas and Kyla Brychta, Nucor
 - State Rep. Lindsay Parkhurst
4. Amendments or Changes to Published Agenda.....Board Chair
5. Approval of Minutes.....Board Chair
 - October 13, 2020 - Board Meeting
6. Approval of Consent Agenda Action Items (**items preceded by asterisk**).....Board Chair
7. Approval of Action Items Remaining & Presentation of Information Items....Board Chair

A. Action Items

- * (1) Approval of Tuition/Course Reimbursement (A-1)
- * (2) Approval to Accept Grant Awards (A-3)
 - ◆ The Workforce Board - Trade Adjustment Assistance and Dislocated Worker Employment Recovery Program
 - ◆ Adult Ed – CURES
 - ◆ ICCB IBT – Black Studies
 - ◆ Illinois Green Economy (IGEN)
- * (3) Approval of Request for Bids (A-5)

- ◆ Autoclave
- ◆ Equity, Diversity, Inclusion Center
- (4) Acceptance of First Reading of New Personnel Policies and Revisions (A-7)
- (5) Renewal of Property Insurance Coverage – Walk-in (A-21)

B. Information Items

- (1) President and Trustee Reports
- 8. Approval of Finance Items.....Board Chair

A. Finance Items

- (1) Approval of Short Term Investments – none
- (2) Approval of Financial Reports (subject to audit) (F-1)
 - ◆ Reconciled Cash By Fund – September 30, 2020
 - ◆ Investment and Financial Summary – October 31, 2020
- (3) Approval of Bill Summary and Travel Expenses (F-7)
 - ◆ Purchase Order Requisitions Over \$5,000
 - ◆ Special Bill(s)
 - ◆ AP Check Register
- 9. Convene to Closed Session.....Board Chair
- 10. Reconvene to Open Session.....Board Chair
- 11. Closed Session Action Items.....Board Chair
 - A. Matters of Personnel pursuant to 5 ILCS 120/2(c)(1)
 - Approval of Dr. Kiana Battle’s employment contract for the position of vice president for academic affairs from January 4, 2021 through June 30, 2022 at a salary of \$143,000.
 - B. Probable or Pending Litigation pursuant to 5 ILCS 120/2(c)(11)
 - C. Semi-Annual Review of Closed Session Minutes pursuant to 5 ILCS 120/2(c)(21)
- 12. Adjournment.....Board Chair

Kankakee, Illinois

The Board of Trustees of Community College District 520 of the Counties of Kankakee, Iroquois, Livingston, Grundy, Will and Ford, State of Illinois, hereby agrees to employ **DR. KIANA BATTLE as VICE PRESIDENT FOR ACADEMIC AFFAIRS** for the 2020-2021 and 2021-2022 fiscal years. The fiscal year shall begin on July 1 and end on June 30.

The administrator will be assigned duties which are consistent with her educational and experiential qualifications.

The administrator agrees to perform faithfully and to discharge all assigned duties to the satisfaction of the College, and to abide by all policies, rules, and regulations adopted by the Board of Trustees. The administrator further agrees to a reassignment or transfer at any time from this position to another position for which the administrator is qualified as determined by the College. In addition, the administrator’s employment may be terminated, changed, or modified from time to time by the College in its sole discretion.

In addition to her annualized salary of \$143,000 for FY21, she will be eligible to receive up to \$5,000 for moving expenses and up to \$1,000 for temporary housing if relocating within District 520 within 12 months of her hire date of January 4, 2021. This salary shall not be reduced for the following fiscal year, while the administrator remains in the above-named position. In addition, the Board agrees to consider an increase in said salary for the following fiscal year based upon satisfactory evaluation of performance.

On or before June 15, 2022, notification as to renewal of appointment will be given. Such renewal is neither automatic nor to be expected.

The administrator has ten days after the date of official board action as shown below to accept or reject this contract. If she fails to accept the offer within this time period, this position will be declared open.

November 9, 2020 _____
Date President

Chairman, Board of Trustees Secretary, Board of Trustees

I accept the contract as described above. _____ Yes _____ No

Date Administrator